

Department of Planning and Budget 2019 Fiscal Impact Statement

1. Bill Number: HB2145

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. Patron: Turpin

3. Committee: Appropriations

4. Title: Exit questionnaire for teachers; statewide implementation.

5. Summary: Requires the Department of Education to develop an exit questionnaire for teachers and to administer the exit questionnaire to each teacher who ceases to be employed by the relevant school board for any reason, analyze the results of each such questionnaire, and include such results and analysis in the Superintendent’s annual report. Requires the Department of Education to collect, maintain, and report on the results of each such questionnaire in a manner that ensures the confidentiality of each teacher’s name and other personally identifiable information. Current law requires the Department of Education to administer a model exit questionnaire for teachers through a pilot program across five geographically and demographically diverse school divisions.

6. Budget Amendment Necessary: Yes, Item 128.

7. Fiscal Impact Estimates: Preliminary. See Item 8.

7a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2019	\$0	0	N/A
2020	\$88,000	0	General Fund
2021	\$88,000	0	General Fund
2022	\$88,000	0	General Fund
2023	\$88,000	0	General Fund
2024	\$88,000	0	General Fund
2025	\$88,000	0	General Fund

8. Fiscal Implications: The Virginia Department of Education (DOE) estimates a total state cost of \$88,000 in FY 2020 and each outgoing fiscal year to meet the provisions of this bill. The House substitute of HB2145 shifts the responsibilities for the exit questionnaire from the local school boards to DOE. DOE is tasked with administering, analyzing, and collecting data from the exit questionnaire for any teacher who ceases to be employed by the relevant school board for any reason, statewide. DOE estimates an additional state cost of \$8,000 each year to host the exit questionnaire on a secure platform. DOE also will require additional staff support for this initiative, including data cleaning and survey management, project management for data analysis and day-to-day operations, and project direction for oversight

and strategic planning. DOE anticipates the need to contract for these services at an estimated state cost of \$80,000 per year.

9. Specific Agency or Political Subdivisions Affected: Local school divisions, Department of Education

10. Technical Amendment Necessary: No

11. Other Comments: None