

## Department of Planning and Budget 2019 Fiscal Impact Statement

**1. Bill Number:** HB2067

**House of Origin**     Introduced     Substitute     Engrossed  
**Second House**     In Committee     Substitute     Enrolled

**2. Patron:**    Bell, John J.

**3. Committee:** Rules

**4. Title:**    Public employment; prohibits discrimination on basis of sexual orientation or gender identity.

**5. Summary:** Prohibits discrimination in public employment on the basis of sexual orientation or gender identity, as defined in the bill. The bill also codifies for state and local government employment the current prohibitions on discrimination in employment on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, or status as a veteran.

**6. Budget Amendment Necessary:** No

**7. Fiscal Impact Estimates:** Preliminary; no state fiscal impact.

**8. Fiscal Implications:** This bill is not expected to have a state fiscal impact.

According to the Department of Human Resource Management, the provisions of the proposed legislation are consistent with current state policy.

**9. Specific Agency or Political Subdivisions Affected:** All state agencies, localities.

**10. Technical Amendment Necessary:** No

**11. Other Comments:** This bill is similar or identical to SB 998 and HB 2421.

Date: 1/13/2019