

Requested by Senator WINTERS

**PROPOSED AMENDMENTS TO
SENATE BILL 1559**

1 On page 1 of the printed bill, delete lines 17 through 28 and delete page
2 2 and insert:

3 **“SECTION 2. Sections 3 to 5 of this 2018 Act are added to and made
4 a part of ORS 659A.200 to 659A.224.**

5 **“SECTION 3. (1)(a) The Bureau of Labor and Industries shall es-
6 tablish by rule a mandatory training program on employee rights and
7 prohibited employer conduct with respect to whistleblowing activities
8 in this state.**

9 **“(b) At least once a year, the bureau shall provide the training to
10 all supervisors and employees within the executive department, as
11 defined in ORS 174.112. The bureau may develop training modules to
12 make the training available online to trainees.**

13 **“(2) At a minimum, the training must:**

14 **“(a) Apprise trainees of the uniform standards and procedures pro-
15 vided in the manual described under section 4 of this 2018 Act.**

16 **“(b) Describe the procedures for disclosing information under ORS
17 659A.200 to 659A.224.**

18 **“(c) Educate trainees of rights that are available and conduct that
19 is prohibited under ORS 659A.200 to 659A.224.**

20 **“SECTION 4. (1) The Bureau of Labor and Industries shall adopt a
21 uniform standards and procedures manual that provides guidelines for**

1 **implementing ORS 659A.200 to 659A.224.**

2 **“(2) The bureau shall make the manual available to the public on**
3 **the bureau’s website.**

4 **“(3) The manual must include, but need not be limited to, the fol-**
5 **lowing information:**

6 **“(a) Proper procedures for disclosing information under ORS**
7 **659A.200 to 659A.224;**

8 **“(b) The rights and remedies provided to an employee who discloses**
9 **information under ORS 659.200 to 659A.224; and**

10 **“(c) The implementation of statutes and rules relating to protected**
11 **activity under ORS 659A.200 to 659A.224 as interpreted by the case law**
12 **of this state.**

13 **“(4) The bureau shall review the manual on a periodic basis and**
14 **make updates as necessary to reflect recent changes in rule or law,**
15 **including case law, regarding disclosures of information under ORS**
16 **659A.200 to 659A.224.**

17 **“SECTION 5. (1) The Bureau of Labor and Industries, in consulta-**
18 **tion and cooperation with agencies in the executive branch of state**
19 **government, shall collect and compile information and data relating**
20 **to disclosures of information made under ORS 659A.200 to 659A.224.**
21 **The information and data shall include:**

22 **“(a) The total number of disclosures made by an employee to a**
23 **public employer pursuant to ORS 659A.221 of matters described in ORS**
24 **659.203 (1)(b); and**

25 **“(b) The total number of all reports of violations of 659A.203 or**
26 **659A.218.**

27 **“(2) No later than January 1 of each odd-numbered year, the bureau**
28 **shall submit to the Governor, and, in the manner provided in ORS**
29 **192.245, to an appropriate committee or interim committee of the**
30 **Legislative Assembly, a written report that includes the information**

1 **and data described under subsection (1) of this section.”.**

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