

Requested by Representative LININGER

**PROPOSED AMENDMENTS TO  
HOUSE BILL 3060**

1 On page 1 of the printed bill, delete lines 11 through 19 and insert:

2 “(b) ‘Protected class’ means a group of people that state or federal law  
3 protects from employment discrimination including, but not limited to, a  
4 group in which membership depends on an ascribed association or identifi-  
5 cation, or an individual’s voluntary association or identification with other  
6 individuals, on the basis of one or more of these characteristics:

7 “(A) Race, color or ethnicity;

8 “(B) National origin;

9 “(C) Sex;

10 “(D) Gender, including actual or perceived gender identity;

11 “(E) Sexual orientation;

12 “(F) Disability;

13 “(G) Age;

14 “(H) Marital status; or

15 “(I) Religion.”.

16 Delete line 22 and insert:

17 “(A) A request or demand for sexual favors in an implicit or explicit ex-  
18 change for an employment-related benefit or as a means of avoiding an  
19 employment-related detriment; or”.

20 On page 2, line 1, delete “included with a bid or”.

21 In line 2, delete “proposal for the public contract”.

1 In line 9, delete “employees” and insert “each employee”.

2 Delete lines 27 through 29 and insert:

3 “(F) A prohibition against discrimination in providing benefits to an em-  
4 ployee or a dependent of the employee based on the employee’s membership  
5 in a protected class or the membership of the employee’s dependent in a  
6 protected class.

7 “(G) A prohibition on denying benefits to an employee or a dependent of  
8 the employee based solely on the employee’s gender identity or the gender  
9 identity of the employee’s dependent, if the prospective contractor provides  
10 health insurance or health care benefits.

11 “(c) A prospective contractor may provide the written notice described in  
12 paragraph (b)(A) of this subsection by means of a printed or electronic em-  
13 ployee handbook. The Oregon Department of Administrative Services may  
14 develop and make available on the department’s website an electronic tem-  
15 plate to guide prospective contractors in meeting the notice requirements set  
16 forth in paragraph (b)(A) of this subsection and may provide other guidance  
17 to prospective contractors in meeting the requirements set forth in paragraph  
18 (b) of this subsection.”.

19 In line 30, after the first “contract” insert “described in subsection (2)(a)  
20 of this section that a state contracting agency awards”.

21 In line 34, delete “accept a bid or proposal from” and insert “enter into  
22 a public contract described in subsection (2)(a) of this section with”.

23 In line 36, delete “or” and insert a comma.

24 In line 37, after “279B.080” insert “or 279B.085”.

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