SB395 FULLPCS1 Leslie Osborn-MAH 3/23/2015 1:16:41 pm

COMMITTEE AMENDMENT

HOUSE OF REPRESENTATIVES
State of Oklahoma

| SPEAKER: | | | | | | |
|--|------------------|---------|---------|-----------|------------|-----------|
| CHAIR: | | | | | | |
| I move to amend _ | SB395 | | | | | |
| Page | Section | | Lin | | f the pri | nted Bill |
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| AMEND TITLE TO CONFO | RM TO AMENDMENTS | | | | | |
| Adopted: | | Am - | endment | submitted | by: Leslie | Osborn |

Reading Clerk

STATE OF OKLAHOMA

1st Session of the 55th Legislature (2015)

PROPOSED COMMITTEE SUBSTITUTE FOR ENGROSSED SENATE BILL NO. 395

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By: Mazzei of the Senate

and

McDaniel (Randy) of the House

PROPOSED COMMITTEE SUBSTITUTE

An Act relating to the Oklahoma Law Enforcement Retirement System; amending 47 O.S. 2011, Section 2-300, which relates to definitions; modifying definitions related to investigators of the Oklahoma Board of Dentistry; providing for membership of investigators in the Oklahoma Law Enforcement Retirement System; providing for transfer of accumulated service credit from the Oklahoma Public Employees Retirement System to the Oklahoma Law Enforcement Retirement System; prescribing procedures for transfer of service credit; defining terms; prescribing method for computation of certain values; providing for transfer of certain contribution amounts to the Oklahoma Law Enforcement Retirement System; providing for certain election; imposing time limits for transfers and payments; providing for amortization of certain payment amount; providing for utilization of service credit for purpose of vesting and retirement date computations; providing for cancellation of certain service credit amounts; authorizing Oklahoma Board of Dentistry to pay certain amounts to the Oklahoma Law Enforcement Retirement System; authorizing commitments pursuant to contract; providing for responsibility of certain payments by investigators of the Oklahoma Board of

Dentistry; requiring promulgation of rules; and providing an effective date.

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BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

AMENDATORY

SECTION 1.

47 O.S. 2011, Section 2-300, is

amended to read as follows:

Section 2-300. As used in Section 2-300 et seq. of this title:

 "System" means the Oklahoma Law Enforcement Retirement System;

- 2. "Act" means Section 2-300 et seq. of this title;
- 3. "Board" means the Oklahoma Law Enforcement Retirement Board of the System;
- 4. "Executive Director" means the managing officer of the System employed by the Board;
 - 5. "Fund" means the Oklahoma Law Enforcement Retirement Fund;
 - 6. a. "Member" means:
 - (1) all commissioned law enforcement officers of the
 Oklahoma Highway Patrol Division of the
 Department of Public Safety who have obtained
 certification from the Council on Law Enforcement
 Education and Training, and all cadets of a
 Patrol Academy of the Department of Public
 Safety,

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(2) law enforcement officers and criminalists of the Oklahoma State Bureau of Investigation,

- (3) law enforcement officers of the Oklahoma State

 Bureau of Narcotics and Dangerous Drugs Control

 designated to perform duties in the investigation

 and prevention of crime and the enforcement of

 the criminal laws of this state,
- (4) law enforcement officers of the Oklahoma

 Alcoholic Beverage Laws Enforcement Commission

 designated to perform duties in the investigation

 and prevention of crime and the enforcement of

 the criminal laws of this state,
- (5) employees of the Communications Section of the
 Oklahoma Highway Patrol Division, radio
 technicians, and tower technicians of the
 Department of Public Safety, who are employed in
 any such capacity as of June 30, 2008, and who
 remain employed on or after July 1, 2008, until a
 termination of service, or until a termination of
 service with an election of a vested benefit from
 the System, or until retirement. Effective July
 1, 2008, a person employed for the first time as
 an employee of the Department of Public Safety in
 the Communications Division as an information

systems telecommunication technician of the

Department of Public Safety shall not be a member

of the System,

- (6) park rangers of the Oklahoma Tourism and

 Recreation Department and any park manager or

 park supervisor of the Oklahoma Tourism and

 Recreation Department who was employed in such a

 position prior to July 1, 1985, and who elects on

 or before September 1, 1996, to participate in

 the System, and
- January 1, 2016, investigators of the Board of
 Dentistry who are employed as of January 1, 2016,
 and any investigator of the Board of Dentistry
 employed in such capacity for the first time on
 or after January 1, 2016.
- b. Effective July 1, 1987, a member does not include a "leased employee" as defined under Section 414(n)(2) of the Internal Revenue Code of 1986, as amended.
 Effective July 1, 1999, any individual who agrees with the participating employer that the individual's services are to be performed as a leased employee or an independent contractor shall not be a member regardless of any classification as a common-law

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employee by the Internal Revenue Service or any other governmental agency, or any court of competent jurisdiction.

- c. All persons who shall be offered a position of a commissioned law enforcement officer as an employee of one of the agencies described in subparagraph a of this paragraph shall participate in the System upon the person meeting the requisite post-offer-pre-employment physical examination standards which shall be subject to the following requirements:
 - (1) all such persons shall be of good moral character, free from deformities, mental or physical conditions, or disease and alcohol or drug addiction which would prohibit the person from performing the duties of a law enforcement officer,
 - (2) the physical-medical examination shall pertain to age, sight, hearing, agility and other conditions the requirements of which shall be established by the Board,
 - (3) the person shall be required to meet the conditions of this subsection prior to the beginning of actual employment but after an offer

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of employment has been tendered by a participating employer,

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- (4) the Board shall have authority to deny or revoke membership of any person submitting false information in such person's membership application, and
- (5) the Board shall have final authority in determining eligibility for membership in the System, pursuant to the provisions of this subsection;
- 7. "Normal retirement date" means the date at which the member is eligible to receive the unreduced payments of the member's accrued retirement benefit. Such date shall be the first day of the month coinciding with or following the date the member:
 - a. completes twenty (20) years of vesting service, or
 - b. attains sixty-two (62) years of age with ten (10) years of vesting service, or
 - c. attains sixty-two (62) years of age, if:
 - (1) the member has been transferred to this System from the Oklahoma Public Employees Retirement System on or after July 1, 1981, and
 - (2) the member would have been vested had the member continued to be a member of the Oklahoma Public Employees Retirement System.

With respect to distributions under the System made for calendar years beginning on or after January 1, 2005, the System shall apply the minimum distribution incidental benefit requirements, incidental benefit requirements, and minimum distribution requirements of Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, in accordance with the final regulations under Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, which were issued in April 2002 and June 2004, notwithstanding any provision of the System to the contrary. With respect to distributions under the System made for calendar years beginning on or after January 1, 2001, through December 31, 2004, the System shall apply the minimum distribution requirements and incidental benefit requirements of Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, in accordance with the regulations under Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, which were proposed in January 2001, notwithstanding any provision of the System to the contrary.

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Effective July 1, 1989, notwithstanding any other provision contained herein to the contrary, in no event shall commencement of distribution of the accrued retirement benefit of a member be delayed beyond April 1 of the calendar year following the later of:

(1) the calendar year in which the member reaches seventy and one-half (70 1/2) years of age; or (2) the actual retirement date of the

member. The preceding sentence does not allow deferral of benefit commencement beyond the age of sixty-five (65).

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Effective September 8, 2009, notwithstanding anything to the contrary of the System, the System, which as a governmental plan (within the meaning of Section 414(d) of the Internal Revenue Code of 1986, as amended), is treated as having complied with Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, for all years to which Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, applies to the System if the System complies with a reasonable and good faith interpretation of Section 401(a)(9) of the Internal Revenue Code of 1986, as amended.

A member who was required to join the System effective July 1, 1980, because of the transfer of the employing agency from the Oklahoma Public Employees Retirement System to the System, and was not a member of the Oklahoma Public Employees Retirement System on the date of such transfer shall be allowed to receive credit for prior law enforcement service rendered to this state, if the member is not receiving or eligible to receive retirement credit or benefits for such service in any other public retirement system, upon payment to the System of the employee contribution the member would have been subject to had the member been a member of the System at the time, plus five percent (5%) interest. Service credit received pursuant to this paragraph shall be used in determining the

member's retirement benefit, and shall be used in determining years of service for retirement or vesting purposes;

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- 8. "Actual paid base salary" means the salary received by a member, excluding payment for any accumulated leave or uniform allowance. Salary shall include any amount of nonelective salary reduction under Section 414(h) of the Internal Revenue Code of 1986;
- 9. "Final average salary" means the average of the highest thirty (30) consecutive complete months of actual paid gross salary. Gross salary shall include any amount of elective salary reduction under Section 457 of the Internal Revenue Code of 1986, as amended, and any amount of nonelective salary reduction under Section 414(h) of the Internal Revenue Code of 1986, as amended. Effective July 1, 1992, gross salary shall include any amount of elective salary reduction under Section 125 of the Internal Revenue Code of 1986, as amended. Effective July 1, 1998, gross salary shall include any amount of elective salary reduction not includable in the gross income of the member under Section 132(f)(4) of the Internal Revenue Code of 1986, as amended. Effective July 1, 1998, for purposes of determining a member's compensation, any contribution by the member to reduce his or her regular cash remuneration under Section 132(f)(4) of the Internal Revenue Code of 1986, as amended, shall be treated as if the member did not make such an election. Only salary on which required contributions have been made may be used in

computing the final average salary. Gross salary shall not include severance pay.

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In addition to other applicable limitations, and notwithstanding any other provision to the contrary, for plan years beginning on or after July 1, 2002, the annual gross salary of each "Noneligible Member" taken into account under the System shall not exceed the Economic Growth and Tax Relief Reconciliation Act of 2001 ("EGTRRA") annual salary limit. The EGTRRA annual salary limit is Two Hundred Thousand Dollars (\$200,000.00), as adjusted by the Commissioner for increases in the cost of living in accordance with Section 401(a)(17)(B) of the Internal Revenue Code of 1986, as amended. annual salary limit in effect for a calendar year applies to any period, not exceeding twelve (12) months, over which salary is determined ("determination period") beginning in such calendar year. If a determination period consists of fewer than twelve (12) months, the EGTRRA salary limit will be multiplied by a fraction, the numerator of which is the number of months in the determination period, and the denominator of which is twelve (12). For purposes of this section, a "Noneligible Member" is any member who first became a member during a plan year commencing on or after July 1, 1996.

For plan years beginning on or after July 1, 2002, any reference in the System to the annual salary limit under Section 401(a)(17) of

the Internal Revenue Code of 1986, as amended, shall mean the EGTRRA salary limit set forth in this provision.

Effective January 1, 2008, gross salary for a plan year shall also include gross salary, as described above, for services, but paid by the later of two and one-half (2 1/2) months after a member's severance from employment or the end of the calendar year that includes the date the member terminated employment, if it is a payment that, absent a severance from employment, would have been paid to the member while the member continued in employment with the employer.

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Effective January 1, 2008, any payments not described above shall not be considered gross salary if paid after severance from employment, even if they are paid by the later of two and one-half (2 1/2) months after the date of severance from employment or the end of the calendar year that includes the date of severance from employment, except payments to an individual who does not currently perform services for the employer by reason of qualified military service within the meaning of Section 414(u)(5) of the Internal Revenue Code of 1986, as amended, to the extent these payments do not exceed the amounts the individual would have received if the individual had continued to perform services for the employer rather than entering qualified military service.

Effective January 1, 2008, back pay, within the meaning of Section 1.415(c)-2(g)(8) of the Income Tax Regulations, shall be

treated as gross salary for the limitation year to which the back pay relates to the extent the back pay represents wages and compensation that would otherwise be included in this definition.

Effective for years beginning after December 31, 2008, gross salary shall also include differential wage payments under Section 414(u)(12) of the Internal Revenue Code of 1986, as amended;

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"Credited service" means the period of service used to 10. determine the amount of benefits payable to a member. Credited service shall consist of the period during which the member participated in the System or the predecessor Plan as an active employee in an eligible membership classification, plus any service prior to the establishment of the predecessor Plan which was credited under the predecessor Plan and for law enforcement officers and criminalists of the Oklahoma State Bureau of Investigation and the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control who became members of the System on July 1, 1980, any service credited under the Oklahoma Public Employees Retirement System as of June 30, 1980, and for members of the Communications and Lake Patrol Divisions of the Oklahoma Department of Public Safety, who became members of the System on July 1, 1981, any service credited under the predecessor Plan or the Oklahoma Public Employees Retirement System as of June 30, 1981, and for law enforcement officers of the Alcoholic Beverage Laws Enforcement Commission who became members of the System on July 1, 1982, any service credited under the Oklahoma

Public Employees Retirement System as of June 30, 1982, and for park rangers of the Oklahoma Tourism and Recreation Department who became members of the System on July 1, 1985, any service credited under the Oklahoma Public Employees Retirement System as of June 30, 1985, and for inspectors of the Oklahoma State Board of Pharmacy who became members of the System on July 1, 1986, any service credited under the Oklahoma Public Employees Retirement System as of June 30, 1986, for law enforcement officers of the Oklahoma Capitol Patrol Division of the Department of Public Safety who became members of the System effective July 1, 1993, any service credited under the Oklahoma Public Employees Retirement System as of June 30, 1993, and for all commissioned officers in the Gunsmith/Ammunition Reloader Division of the Department of Public Safety who became members of the System effective July 1, 1994, any service credited under the Oklahoma Public Employees Retirement System as of June 30, 1994, and for the park managers or park supervisors of the Oklahoma Tourism and Recreation Department who were employed in such a position prior to July 1, 1985, and who elect to become members of the System effective September 1, 1996, any service transferred pursuant to subsection C of Section 2-309.6 of this title and any service purchased pursuant to subsection B of Section 2-307.2 of this title. Effective August 5, 1993, an authorized leave of absence shall include a period of absence pursuant to the Family and Medical Leave Act of 1993;

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11. "Disability" means a physical or mental condition which, in the judgment of the Board, totally and presumably permanently prevents the member from engaging in the usual and customary duties of the occupation of the member and thereafter prevents the member from performing the duties of any occupation or service for which the member is qualified by reason of training, education or experience. A person is not under a disability when capable of performing a service to the employer, regardless of occupation, providing the salary of the employee is not diminished thereby;

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- 12. "Limitation year" means the year used in applying the limitations of Section 415 of the Internal Revenue Code of 1986, which year shall be the calendar year;
- 13. "Line of duty" means any action which a member whose primary function is crime control or reduction or enforcement of the criminal law is obligated or authorized by rule, regulations, condition of employment or service, or law to perform, including those social, ceremonial, or athletic functions to which the member is assigned, or for which the member is compensated, by the agency the member serves;
- 14. "Personal injury" or "injury" means any traumatic injury as well as diseases which are caused by or result from such an injury, but not occupational diseases;
- 15. "Catastrophic nature" means consequences of an injury that permanently prevent an individual from performing any gainful work;

16. "Traumatic injury" means a wound or a condition of the body caused by external force, including injuries inflicted by bullets, explosives, sharp instruments, blunt objects or other physical blows, chemicals, electricity, climatic conditions, infectious diseases, radiation, and bacteria, but excluding stress and strain; and

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- 17. "Beneficiary" means the individual designated by the member on a beneficiary designation form supplied by the Oklahoma Law Enforcement Retirement System, or if there is no designated beneficiary or if the designated beneficiary predeceases the member, the estate of the member. If the member's spouse is not designated as the sole primary beneficiary, the member's spouse must sign a consent.
- SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 2-309.9 of Title 47, unless there is created a duplication in numbering, reads as follows:

 Section 2-309.9 A. Investigators of the Oklahoma State Board of Dentistry who:
- 1. Are members of the Oklahoma Public Employees Retirement
 System as of January 1, 2016, shall cease accruing benefits in the
 Oklahoma Public Employees Retirement System and shall commence
 accruing benefits under the Oklahoma Law Enforcement Retirement
 System on January 1, 2016; and

Are first employed in such capacity on or after January 1,
 shall commence accruing benefits under the Oklahoma Law
 Enforcement Retirement System on their date of first employment.

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- B. The Oklahoma Public Employees Retirement System shall transfer to the Oklahoma Law Enforcement Retirement System the actual amount contributed to the Oklahoma Public Employees Retirement System by the state and by each investigator of the Oklahoma State Board of Dentistry transferring to the Oklahoma Law Enforcement Retirement System pursuant to paragraph 1 of subsection A of this section and the retirement records of those transferring employees not later than January 1, 2016, and shall transfer the employer and employee contribution amounts and records for an investigator initially employed on or after January 1, 2016, who transfers service credit to the Oklahoma Law Enforcement Retirement System within thirty (30) days of initial employment.
- C. Except as otherwise provided by this section, service accrued by said investigators of the Oklahoma State Board of Dentistry under the Oklahoma Public Employees Retirement System shall be treated as credited service under the Oklahoma Law Enforcement Retirement System if the investigator is not receiving or eligible to receive service credit or benefits from said service in any other public retirement system and the member has not received service credit for the same years of service pursuant to Sections 2-307.1, 2-307.3 and 2-307.4 of Title 47 of the Oklahoma

Statutes. Provided, however, that the total of credited service for each transferring employee shall not exceed the credited service said employee could have accrued if his or her entire employment with an agency of the State of Oklahoma had been as an employee of the Oklahoma State Board of Dentistry.

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- D. The provisions of this subsection shall be applicable to the service credit of investigators who transfer from the Oklahoma Public Employees Retirement System to the Oklahoma Law Enforcement Retirement System pursuant to paragraph 1 of subsection A of this section and shall also be applicable to persons who first become investigators of the Oklahoma Board of Dentistry on or after January 1, 2016, if such persons have service credit acquired in the Oklahoma Public Employee Retirement System and who transfer such service credit to the Oklahoma Law Enforcement Retirement System.

 For purposes of this subsection, the "sending system" shall mean the Oklahoma Public Employees Retirement System. The "receiving system" shall mean the Oklahoma Law Enforcement Retirement System.
- 1. Within thirty (30) days after the effective date of this act with respect to investigators described by paragraph 1 of subsection A of this section or within thirty (30) days of the initial employment date of investigators described by paragraph 2 of subsection A of this section, the sending system shall, according to its own rules and regulations:

for members who have vested with the sending system, determine the present value of the member's earned benefits attributable to the years of service sought to be transferred, discounted according to the member's age at the time of transfer and computed as of the earliest age at which the member would be able to retire. Said computation shall assume an unreduced benefit and be computed using interest and mortality assumptions consistent with the actuarial assumptions adopted by the Board of Trustees of the Oklahoma Public Employees Retirement System for purposes of preparing the annual actuarial evaluation but shall not make any projections regarding future salary. For vested employees the sending system shall use the product of this calculation for purposes of determining the transfer fee to be paid by the employee under paragraph 3 of this subsection so long as it is greater than the product of the calculation in this paragraph, and

b. determine the sum of the employee and employer contributions applicable to the years of service sought to be transferred plus interest consistent with the actuarial assumptions adopted by the Board of Trustees for purposes of preparing the annual

actuarial evaluation. For all nonvested members, and for vested members if the product of this calculation is greater than the product of the calculation in subparagraph a of this paragraph, the sending system shall use the product of this calculation for purposes of determining the amount to be transferred by the sending system under paragraph 3 of this subsection and any transfer fee to be paid by the members under paragraph 4 of this subsection.

2. Within thirty (30) days after the effective date of this act with respect to investigators described by paragraph 1 of subsection A of this section or within thirty (30) days of the initial employment date of investigators described by paragraph 2 of subsection A of this section, the receiving system shall determine, according to the system's own rules and regulations, the present value of the member's incremental projected benefits discounted according to the member's age at the time of the transfer.

Incremental projected benefits shall be the difference between the projected benefit said member would receive without transferring the service credit and the projected benefit after transfer of service credit computed as of the earliest age at which the member would be able to retire. Said computation shall assume an unreduced benefit and be computed using interest, salary projections and mortality assumptions consistent with the actuarial assumptions adopted by the

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Board of Trustees of the Oklahoma Law Enforcement Retirement System for purposes of preparing the annual actuarial evaluation.

- 3. The sending system shall transfer to the receiving system the amount determined in paragraph 1 of this subsection not later than January 1, 2016, with respect to investigators described by paragraph 1 of subsection A of this section and within thirty (30) days of the initial employment date of investigators described by paragraph 2 of subsection A of this section.
- 4. In order to receive the credit provided for in this subsection, if the cost of the actuarial value of the incremental benefit to the receiving system is greater than the cost as calculated under paragraph 1 of this subsection for the same years of service to the sending system as established in paragraphs 1 and 2 of this subsection, the employee shall elect to:

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- a. pay any difference to receive full credit for the years sought to be transferred, or
- b. receive prorated service credit for only the amount received from the Oklahoma Public Employees Retirement System pursuant to this subsection.

Such an election shall be made in writing, filed with the System prior to receiving the credit provided for in this subsection, and shall be irrevocable.

E. Within sixty (60) days of successfully completing all of the requirements for transfer under subsection D of this section, the

sending system shall pay the receiving system any amount due under subsection D of this section. Within sixty (60) days of successfully completing all of the requirements for transfer under this subsection, the member shall pay the receiving system any amount due under subsection D of this section. In the event that the member is unable to pay the transfer fee provided for in this section by the due date, the Board of Trustees of the receiving system shall permit the member to amortize the transfer fee over a period not to exceed sixty (60) months. Said payments shall be made by payroll deductions unless the Board of Trustees permits an alternate payment source. The amortization shall include interest in an amount not to exceed the actuarially assumed interest rate adopted by the Board of Trustees for investment earnings each year. Any member who ceases to make payment, terminates, retires or dies before completing the payments provided for in this section shall receive prorated service credit for only those payments made, unless the unpaid balance is paid by said member, his or her estate or successor in interest within six (6) months after said member's death, termination of employment or retirement; provided, no retirement benefits shall be payable until the unpaid balance is paid, unless said member or beneficiary affirmatively waives the additional six-month period in which to pay the unpaid balance.

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F. Years of service transferred pursuant to this section shall be used both in determining the member's retirement benefit and in

determining the years of service for retirement and/or vesting purposes.

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- G. If any member fails for any reason to satisfy the requirements of subsection D of this section, to the extent that the Oklahoma Law Enforcement Retirement System does not receive full payment, the retirement service credit for which payment is not made shall be canceled. If such retirement credit is canceled, the years of canceled retirement credit which were unsuccessfully transferred to the receiving system from the sending system shall be reestablished in the sending system. The member's rights and obligations regarding any retirement credit reestablished in the sending system due to a failure to satisfy the requirements of subsection D of this section shall be determined by the sending system in accordance with Section 901 et seq. of Title 74 of the Oklahoma Statutes.
- H. All service credit with the Oklahoma Public Employees
 Retirement System which is ineligible for transfer to the Oklahoma
 Law Enforcement Retirement System shall be canceled.
- I. The Oklahoma Board of Dentistry may pay all or part of the cost for an investigator to acquire service credit in the Oklahoma Law Enforcement Retirement System after the computations prescribed by subsection D of this section have been completed. The Oklahoma Board of Dentistry shall not be obligated to pay any part or all of such cost of service-credit acquisition, but shall have the

authority to make a contractual commitment to do so as part of the employment agreement with the investigator.

- J. If the Oklahoma Board of Dentistry does not make a contractual commitment to pay for the acquisition of the service credit in the Oklahoma Law Enforcement Retirement System or makes a contractual commitment for any amount less than the total amount required for the acquisition of service credit, any remaining amount shall be the exclusive responsibility of the investigator and such remaining amount may be paid for in the same manner as other service credit using the procedures prescribed by subsection B of Section 2-307.5 of Title 47 of the Oklahoma Statutes.
- K. The Board of Trustees shall promulgate such rules as are necessary to implement the provisions of this section.

SECTION 3. This act shall become effective November 1, 2015.

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