

Amendment to HB 731-FN

1 Amend the title of the bill by replacing it with the following:

2
3 AN ACT establishing a state minimum wage and providing for adjustments to the minimum
4 wage.
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6 Amend the bill by replacing all after the enacting clause with the following:

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8 1 Minimum Hourly Rate. Amend the introductory paragraph of RSA 279:21 to read as follows:

9 279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or
10 corporation shall employ any employee **17 years of age or older** at an hourly rate lower than that
11 set forth in the federal minimum wage law, as amended, **or the following minimum hourly rate,**
12 **whichever is higher:**

13 **\$10 per hour effective January 1, 2021.**

14 **\$11 per hour effective January 1, 2022.**

15 **\$12 per hour effective January 1, 2023.**

16 **\$13 per hour effective January 1, 2024, and thereafter.**

17 Tipped employees of a restaurant, hotel, motel, inn or cabin, or ballroom who customarily and
18 regularly receive more than \$30 a month in tips directly from the customers will receive a base rate
19 from the employer of not less than [45] **50** percent of the applicable minimum [wage] **hourly rate**. If
20 an employee shows to the satisfaction of the commissioner that the actual amount of wages received
21 at the end of each pay period did not equal the minimum [wage] **hourly rate** for all hours worked,
22 the employer shall pay the employee the difference to guarantee the applicable minimum [wage]
23 **hourly rate**. The limitations imposed hereby shall be subject to the following exceptions:

24 2 New Paragraph; Minimum Hourly Rate; Youth Minimum Wage. Amend RSA 279:21 by
25 inserting after paragraph VIII the following new paragraph:

26 IX. The minimum hourly rate for a person under 17 years of age shall be one dollar per hour
27 less than the minimum hourly rate applicable under this section.

28 3 Effective Date. This act shall take effect January 1, 2021.

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AMENDED ANALYSIS

This bill establishes a minimum hourly rate which increases over the next 3 years, requires tipped employees to receive 50 percent of the applicable minimum hourly rate, and establishes a youth minimum wage for employees under 17 years of age.