Health and Human Services March 6, 2018 2018-0977s 08/03

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Baby Project, or designee.

Amendment to SB 478

1	Amend the bill by replacing sections 1 and 2 with the following:
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3	1 New Section; Advisory Council on Lactation. Amend RSA 275 by inserting after section 76
4	the following new section:
5	275:77 Advisory Council on Lactation.
6	I. There is hereby established an advisory council on pregnancy and lactation. The advisory
7	council shall be comprised of:
8	(a) One member of the senate, appointed by the senate president.
9	(b) Two members of the house of representatives, one from the majority party and one
10	from the minority party, appointed by the speaker of the house of representatives.
11	(c) The commissioner of the department of labor, or designee.
12	(d) The commissioner of the department of transportation, or a designee from the
13	division of aeronautics, rail, and transit.
14	(e) Two members from the business community, one from a business with 50 or more
15	employees and one from a business with less than 50 employees, both appointed by the governor.
16	(f) A member of the New Hampshire Business and Industry Association, appointed by
17	the president of that association.
18	(g) One individual representing women of color regarding health equity, appointed by
19	the president of the New Hampshire chapter of the American Civil Liberties Union.
20	(h) One member from the New Hampshire Medical Society representing obstetrics and
21	gynecology, appointed by the president of that association.
22	(i) The executive director of the human rights commission, or a member of the
23	commission's board.
24	(j) One member from National Education Association for New Hampshire, appointed by
25	the president of that association
26	(k) One member from the department of health and human services, division of public
27	health, appointed by the director of that division.
28	(l) A representative from the Women, Infants, and Children program (WIC), appointed
29	by the commissioner of the department of health and human services.
30	(m) A certified midwife, appointed by the midwifery council established in RSA 326-D:3.
31	(n) The president of the New Hampshire Breastfeeding Rights Coalition and the Rustik

Amendment to SB 478 - Page 2 -

1	(o) The chairperson of the New Hampshire breastfeeding task force, or designee.
2	(p) A hospital administrator from a certified baby-friendly hospital, appointed by the
3	governor.
4	(q) A mother who is breastfeeding a child or children, appointed by the governor.
5	(r) An attorney with experience in human rights issues, appointed by the New
6	Hampshire commission for human rights.
7	II. The advisory council shall:
8	(a) Examine best practices on behalf of pregnant women and lactating mothers in New
9	Hampshire.
10	(b) Research availability of accommodations and support for lactating mothers in the
11	public arena, including but not limited to transportation hubs, educational institutions, government
12	buildings, and courts and correctional facilities.
13	(c) Review definition of sex discrimination and disparate treatment related to
14	pregnancy and lactation on federal and state levels in order to consider amendments to existing
15	statutes.
16	(d) Review federal and state definitions of reasonable accommodations and clarify
17	definitions for state laws as it related to pregnancy and lactation accommodations.
18	(e) Clarify that lactation is a medical condition related to pregnancy.
19	(f) Review the history of pregnancy and lactation legislation in New Hampshire.
20	III. Legislative members shall receive mileage at the legislative rate while attending to the
21	duties of the advisory council.
22	IV. The advisory council may meet as often as necessary to accomplish its goals and
23	meetings may be held by conference call. A minimum of 3 meetings per year shall be open to the
24	public.
25	V. The advisory council shall submit an interim report on November 1, 2018, and a final
26	report on November 1, 2019, detailing its activities and findings, together with any
27	recommendations for proposed legislation, to the president of the senate, the speaker of the house of
28	representatives, and the governor.
29	2 Transition. The advisory council on pregnancy and lactation established in RSA 275:77 shall
30	continue the work of the advisory council on lactation established in RSA 275:76, but repealed by
31	2016, 232:3, I.