

Amendment to HB 1201

1 Amend the bill by replacing section 1 with the following:

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3 1 New Section; Day's Work; Days of Rest; Vacation Time. Amend RSA 275 by inserting after
4 section 35 the following new section:

5 275:35-a Vacation Time.

6 I. An employer not operating under a collective bargaining agreement that offers paid
7 vacation time to its employees shall comply with the following:

8 (a) Inform employees of any policy regarding accrual or use of vacation time and any
9 limits on accrual or use.

10 (b) Provide a means through which vacation time requests and approvals are processed.

11 (c) Provide employees with an accounting of vacation hours used and vacation hours
12 remaining on the employee's pay statement.

13 II. If, upon reaching the employee's date of hire anniversary or the end of annual vacation
14 time accrual period, an employee has vacation hours in excess of the accrual limit, the employer
15 shall grant the employee an additional 90 days in which to use the excess vacation hours. The
16 accrual of vacation hours shall continue during this period.

17 III. If the employee was unable to schedule time off due to the needs of the business, the
18 employer shall pay the employee for any unused vacation hours up to the maximum accrued
19 vacation hours limit established in company policy.