4966S.03F

SENATE SUBSTITUTE

FOR

SENATE COMMITTEE SUBSTITUTE

FOR

HOUSE BILL NO. 1329

AN ACT

To repeal sections 56.363, 56.805, 56.807, 56.814, 56.833, 56.840, 169.291, 169.324, 169.350, 169.360, and 169.370, RSMo, and to enact in lieu thereof fourteen new sections relating to retirement benefits for public employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF MISSOURI, AS FOLLOWS:

- 1 Section A. Sections 56.363, 56.805, 56.807, 56.814, 56.833,
- 2 56.840, 169.291, 169.324, 169.350, 169.360, and 169.370, RSMo,
- 3 are repealed and fourteen new sections enacted in lieu thereof,
- 4 to be known as sections 56.363, 56.805, 56.807, 56.814, 56.833,
- 5 56.840, 70.227, 70.631, 169.291, 169.324, 169.350, 169.360,
- 6 169.370, and 278.157, to read as follows:
- 7 56.363. 1. The county commission of any county may on its
- 8 own motion and shall upon the petition of ten percent of the
- 9 total number of people who voted in the previous general election
- in the county submit to the voters at a general or special
- 11 election the proposition of making the county prosecutor a
- 12 full-time position. The commission shall cause notice of the
- election to be published in a newspaper published within the
- 14 county, or if no newspaper is published within the county, in a
- 15 newspaper published in an adjoining county, for three weeks

- 1 consecutively, the last insertion of which shall be at least ten
- 2 days and not more than thirty days before the day of the
- 3 election, and by posting printed notices thereof at three of the
- 4 most public places in each township in the county. The
- 5 proposition shall be put before the voters substantially in the
- 6 following form:
- 7 Shall the office of prosecuting attorney be made a full-time
- 8 position in County?
- 10 If a majority of the voters voting on the proposition vote in
- 11 favor of making the county prosecutor a full-time position, it
- shall become effective upon the date that the prosecutor who is
- elected at the next election subsequent to the passage of such
- 14 proposal is sworn into office. The position shall then qualify
- for the retirement benefits available to a full-time prosecutor
- of a county of the first classification. Any county that elects
- 17 to make the position of prosecuting attorney full-time shall pay
- into the Missouri prosecuting attorneys and circuit attorneys'
- 19 retirement fund at the same contribution amount as paid by
- 20 counties of the first classification.
- 2. The provisions of subsection 1 of this section
- 22 notwithstanding, in any county where the proposition of making
- 23 the county prosecutor a full-time position was submitted to the
- voters at a general election in 1998 and where a majority of the
- voters voting on the proposition voted in favor of making the
- 26 county prosecutor a full-time position, the proposition shall
- become effective on May 1, 1999. Any prosecuting attorney whose
- position becomes full time on May 1, 1999, under the provisions

- of this subsection shall have the additional duty of providing not less than three hours of continuing education to peace officers in the county served by the prosecuting attorney in each year of the term beginning January 1, 1999.
- 5 In counties that, prior to August 28, 2001, have elected 6 pursuant to this section to make the position of prosecuting 7 attorney a full-time position, the county commission may at any 8 time elect to have that position also qualify for the retirement 9 benefit available for a full-time prosecutor of a county of the 10 first classification. Such election shall be made by a majority vote of the county commission and once made shall be irrevocable, 11 12 unless the voters of the county elect to change the position of 13 prosecuting attorney back to a part-time position under 14 subsection 4 of this section. When such an election is made, the 15 results shall be transmitted to the Missouri prosecuting 16 attorneys and circuit attorneys' retirement system fund, and the 17 election shall be effective on the first day of January following such election. Such election shall also obligate the county to 18 19 pay into the Missouri prosecuting attorneys and circuit 20 attorneys' system retirement fund the same retirement 21 contributions for full-time prosecutors as are paid by counties 22 of the first classification.
 - 4. In any county of the third classification without a township form of government and with more than twelve thousand but fewer than fourteen thousand inhabitants and with a city of the fourth classification with more than one thousand seven hundred but fewer than one thousand nine hundred inhabitants as the county seat that has elected to make the county prosecutor a

24

25

26

27

- 1 full-time position under this section after August 28, 2014, the
- 2 county commission may on its own motion and shall upon the
- 3 petition of ten percent of the total number of people who voted
- 4 in the previous general election in the county submit to the
- 5 voters at a general or special election the proposition of
- 6 changing the full-time prosecutor position to a part-time
- 7 position. The commission shall cause notice of the election to
- 8 be published in a newspaper published within the county, or if no
- 9 newspaper is published within the county, in a newspaper
- 10 published in an adjoining county, for three weeks consecutively,
- 11 the last insertion of which shall be at least ten days and not
- more than thirty days before the day of the election, and by
- posting printed notices thereof at three of the most public
- 14 places in each township in the county. The proposition shall be
- put before the voters substantially in the following form:
- Shall the office of prosecuting attorney be made a part-time
- position in _____ County?
- 18 ☐ YES ☐ NO
- 19 If a majority of the voters vote in favor of making the county
- 20 prosecutor a part-time position, it shall become effective upon
- 21 the date that the prosecutor who is elected at the next election
- 22 subsequent to the passage of such proposal is sworn into office.
- 23 5. In any county that has elected to make the full-time
- 24 position of county prosecutor a part-time position under
- 25 subsection 4 of this section, the county's retirement
- 26 contribution to the retirement system and the retirement benefit
- 27 earned by the member shall prospectively be that of a part-time
- 28 prosecutor as established in this chapter. Any retirement

- 1 contribution made and retirement benefit earned prior to the
- 2 effective date of the voter-approved proposition under subsection
- 3 4 of this section shall be maintained by the retirement system
- 4 and used to calculate the retirement benefit for such prior
- 5 full-time position service. Under no circumstances shall a
- 6 member in a part-time prosecutor position earn full-time position
- 7 retirement benefit service accruals for time periods after the
- 8 effective date of the proposition changing the county prosecutor
- 9 back to a part-time position.
- 10 56.805. As used in sections 56.800 to 56.840, the following
- 11 words and terms mean:
- 12 (1) "Annuity", annual payments, made in equal monthly
- installments, to a retired member from funds provided for, in, or
- authorized by, the provisions of sections 56.800 to 56.840;
- 15 (2) "Average final compensation", the average compensation
- of an employee for the two consecutive years prior to retirement
- when the employee's compensation was greatest;
- 18 (3) "Board of trustees" or "board", the board of trustees
- 19 established by the provisions of sections 56.800 to 56.840;
- 20 (4) "Compensation", all salary and other compensation
- 21 payable by a county to an employee for personal services rendered
- 22 as an employee, including any salary reduction amounts under a
- 23 cafeteria plan that satisfies 26 U.S.C. Section 125 or an
- 24 eligible deferred compensation plan that satisfies 26 U.S.C.
- 25 Section 457 but not including [travel and mileage] reimbursement
- 26 for any expenses, any consideration for agreeing to terminate
- 27 employment, or any other nonrecurring or unusual payment that is
- 28 not part of regular remuneration;

- 1 (5) "County", the City of St. Louis and each county in the state:
- 3 (6) "Creditable service", the sum of both membership
- 4 service and creditable prior service;
- 5 (7) "Effective date of the establishment of the system",
- 6 August 28, 1989;
- 7 (8) "Employee", an elected or appointed prosecuting
- 8 attorney or circuit attorney who is employed by a county or a
- 9 city not within a county;
- 10 (9) "Membership service", service as a prosecuting attorney
- or circuit attorney after becoming a member that is creditable in
- determining the amount of the member's benefits under this
- 13 system;
- 14 (10) "Prior service", service of a member rendered prior to
- 15 the effective date of the establishment of the system which is
- 16 creditable under section 56.823;
- 17 (11) "Retirement system" or "system", the prosecuting
- 18 attorneys and circuit attorneys' retirement system authorized by
- the provisions of sections 56.800 to 56.840.
- 56.807. 1. Beginning August 28, 1989, and continuing
- 21 monthly thereafter until August 27, 2003, the funds for
- 22 prosecuting attorneys and circuit attorneys provided for in
- 23 subsection 2 of this section shall be paid from county or city
- 24 funds.
- 25 2. Beginning August 28, 1989, and continuing monthly
- thereafter until August 27, 2003, each county treasurer shall pay
- 27 to the system the following amounts to be drawn from the general
- 28 revenues of the county:

- 1 (1) For counties of the third and fourth classification 2 except as provided in subdivision (3) of this subsection, three 3 hundred seventy-five dollars;
- 4 (2) For counties of the second classification, five hundred 5 forty-one dollars and sixty-seven cents;

- (3) For counties of the first classification, and, except as otherwise provided under section 56.363, counties which pursuant to section 56.363 elect to make the position of prosecuting attorney a full-time position after August 28, 2001, or whose county commission has elected a full-time retirement benefit pursuant to subsection 3 of section 56.363, and the City of St. Louis, one thousand two hundred ninety-one dollars and sixty-seven cents.
- 3. Beginning August 28, 1989, and continuing until August 27, 2003, the county treasurer shall at least monthly transmit the sums specified in subsection 2 of this section to the Missouri office of prosecution services for deposit to the credit of the "Missouri Prosecuting Attorneys and Circuit Attorneys' Retirement System Fund", which is hereby created. All moneys held by the state treasurer on behalf of the system shall be paid to the system within ninety days after August 28, 1993. Moneys in the Missouri prosecuting attorneys and circuit attorneys' retirement system fund shall be used only for the purposes provided in sections 56.800 to 56.840 and for no other purpose.
- 4. Beginning August 28, 2003, the funds for prosecuting attorneys and circuit attorneys provided for in this section shall be paid from county or city funds and the surcharge established in this section and collected as provided by this

- 1 section and sections 488.010 to 488.020.
- 5. (1) Beginning August 28, 2003, each county treasurer
- 3 shall pay to the system the following amounts to be drawn from
- 4 the general revenues of the county:
- 5 (a) For counties of the third and fourth classification
- 6 except as provided in paragraph (c) of this subdivision, one
- 7 hundred eighty-seven dollars;
- 8 (b) For counties of the second classification, two hundred
- 9 seventy-one dollars;
- 10 (c) For counties of the first classification, counties
- which pursuant to section 56.363 elect to make the position of
- prosecuting attorney a full-time position after August 28, 2001,
- or whose county commission has elected a full-time retirement
- benefit pursuant to subsection 3 of section 56.363, and the City
- of St. Louis, six hundred forty-six dollars.
- 16 (2) Beginning August 28, 2015, the county contribution set
- forth in paragraphs (a) to (c) of subdivision (1) of this
- 18 subsection shall be adjusted in accordance with the following
- schedule based upon the prosecuting attorneys and circuit
- 20 attorneys' retirement system's annual actuarial valuation report.
- 21 If the system's funding ratio is:
- 22 (a) One hundred twenty percent or more, no monthly sum
- 23 shall be transmitted:
- (b) More than one hundred ten percent but less than one
- 25 hundred twenty percent, the monthly sum transmitted shall be
- 26 reduced fifty percent;
- (c) At least ninety percent and up to and including one
- hundred ten percent, the monthly sum transmitted shall remain the

1 same;

- 2 (d) At least eighty percent and less than ninety percent, 3 the monthly sum transmitted shall be increased fifty percent; and
- 4 (e) Less than eighty percent, the monthly sum transmitted 5 shall be increased one hundred percent.
 - 6. Beginning August 28, 2003, the county treasurer shall at least monthly transmit the sums specified in subsection 5 of this section to the Missouri office of prosecution services for deposit to the credit of the Missouri prosecuting attorneys and circuit attorneys' retirement system fund. Moneys in the Missouri prosecuting attorneys and circuit attorneys' retirement system fund shall be used only for the purposes provided in sections 56.800 to 56.840, and for no other purpose.
 - 7. Beginning August 28, 2003, the following surcharge for prosecuting attorneys and circuit attorneys shall be collected and paid as follows:
 - (1) There shall be assessed and collected a surcharge of four dollars in all criminal cases filed in the courts of this state including violation of any county ordinance, any violation of criminal or traffic laws of this state, including infractions, and against any person who has pled guilty for any violation and paid a fine through a fine collection center, but no such surcharge shall be assessed when the costs are waived or are to be paid by the state, county, or municipality or when a criminal proceeding or the defendant has been dismissed by the court. For purposes of this section, the term "county ordinance" shall include any ordinance of the City of St. Louis;
 - (2) The clerk responsible for collecting court costs in

- 1 criminal cases shall collect and disburse such amounts as
- 2 provided by sections 488.010 to 488.026. Such funds shall be
- 3 payable to the prosecuting attorneys and circuit attorneys'
- 4 retirement fund. Moneys credited to the prosecuting attorneys
- 5 and circuit attorneys' retirement fund shall be used only for the
- 6 purposes provided for in sections 56.800 to 56.840 and for no
- 7 other purpose.
- 8. The board may accept gifts, donations, grants and
- 9 bequests from private or public sources to the Missouri
- 10 prosecuting attorneys and circuit attorneys' retirement system
- 11 fund.
- 9. No state moneys shall be used to fund section 56.700 and
- sections 56.800 to 56.840 unless provided for by law.
- 14 <u>10. Beginning January first following the effective date of</u>
- this act, all members, who upon vesting and retiring are eligible
- 16 to receive a normal annuity equal to fifty percent of the final
- average compensation and, as a condition of participation, shall
- 18 contribute two percent of their gross salary to the fund.
- Beginning on January 1, 2020, each such member shall contribute
- four percent of their gross salary to the fund. Each county
- 21 <u>treasurer shall deduct the appropriate amount from the gross</u>
- 22 salary of the prosecuting attorney or circuit attorney and, at
- least monthly, shall transmit the sum to the prosecuting attorney
- 24 and circuit attorney retirement system for deposit in the
- 25 prosecuting attorneys and circuit attorneys' retirement fund.
- 26 11. Upon separation from the system, a nonvested member
- 27 shall receive a lump sum payment equal to the total contribution
- 28 of the member without interest or other increases in value.

- 1 12. Upon retirement and in the sole discretion of the board
 2 on the advice of the actuary, a member shall receive a lump sum
 3 payment equal to the total contribution of the member without
 4 interest or other increases in value, but such lump sum shall not
 5 exceed twenty-five percent of the final average compensation of
- the member. This amount shall be in addition to any retirement
- 7 <u>benefits to which the member is entitled.</u>

- 13. Upon the death of a nonvested member or the death of a

 yested member prior to retirement, the lump sum payment in

 subsection 11 or 12 of this section shall be made to the

 designated beneficiary of the member or, if no beneficiary has

 been designated, to the member's estate.
 - 56.814. 1. Any [member] person who became a member prior to January 1, 2019, who has attained the age of sixty-two years and who has twelve years or more of creditable service as prosecuting attorney or circuit attorney may retire with a normal annuity as determined in subsection 3 of section 56.840.
 - 2. Any person who becomes a member on or after January 1, 2019, who has attained the age of sixty-five and who has twelve years or more of creditable service as a prosecuting attorney or circuit attorney may retire with a normal annuity.
 - 56.833. 1. Upon termination of employment, any [member with twelve or more years of creditable service] person who became a member prior to January 1, 2019, shall be entitled to a deferred normal annuity, payable at age fifty-five with twelve or more years of creditable service as determined in subsection 3 of section 56.840. Upon termination of employment, any person who became a member on or after January 1, 2019, shall be entitled to

- 1 <u>a deferred normal annuity, payable at age sixty with twelve or</u>
- 2 more years of creditable service as determined in subsection 3 of
- 3 section 56.840. Any member with less than twelve years of
- 4 creditable service shall forfeit all rights in the fund,
- 5 including the member's accrued creditable service as of the date
- of the member's termination of employment.
- 7 2. A former member who has forfeited creditable service may
- 8 have the creditable service restored by again becoming an
- 9 employee [and] within ten years of the date of the termination of
- 10 employment, completing four years of continuous membership
- service, and contributing an amount to the fund equal to any lump
- 12 <u>sum payment received under subsections 11 and 12 of section</u>
- 13 <u>56.807</u>. Notwithstanding any other provision of section 104.800
- to the contrary, a former member shall not be entitled to
- 15 transfer creditable service into this retirement system unless
- the member previously vested in this system.
- 3. Absences for sickness or injury of less than twelve
- months shall be counted as membership service.
- 19 56.840. 1. Annuity payments to retired employees under the
- 20 provisions of sections 56.800 to 56.840 shall be available
- 21 beginning January first next succeeding the expiration of two
- 22 calendar years from the effective date of the establishment of
- 23 the system to eliqible retired employees, and employees with at
- least twelve years of creditable service shall have vested rights
- and upon reaching the required age shall be entitled to
- 26 retirement benefits.
- 27 <u>2. All members serving as a prosecuting attorney or circuit</u>
- attorney in a county of the first classification, a county with a

- charter form of government, or a city not within a county shall receive one year of creditable service for each year served.
- 3. Notwithstanding any provision of law to the contrary, members serving as a prosecuting attorney in counties that elected to make the position of prosecuting attorney a full-time position shall receive one year of creditable vesting service for each year served as a part-time or full-time prosecuting attorney. Such members shall receive one year of creditable benefit service for each year served as a full-time prosecuting attorney and six-tenths of a year of creditable benefit service for each year served as a part-time prosecuting attorney. Upon retirement, any member who has less than twelve years of creditable benefit service shall receive a reduced full-time benefit in a sum equal to the portion that the member's creditable benefit years bear to twelve vesting years.
 - 4. Members restoring creditable service under subsection 2
 of section 56.833 shall receive one year of creditable service
 for each restored year served as a full-time prosecuting attorney
 and six-tenths of a year of creditable service for each restored
 year served as a part-time prosecuting attorney. Unless
 otherwise permitted by law, no member shall receive credit for
 any partial year of employment.

5. Notwithstanding any provision of law to the contrary, any member who vested in the system as a part-time prosecuting attorney and who ceased being a member for more than six months before returning as a full-time prosecuting attorney shall be entitled only to retirement benefits as a part-time prosecuting attorney. Any creditable service earned by such an employee upon

- 1 returning to the system as a full-time prosecuting attorney shall
- 2 begin a new vesting period subject to the provision of the system
- 3 in effect at the time of the member's return. No member shall
- 4 receive benefits while employed as a prosecuting attorney or
- 5 circuit attorney.
- 6 70.227. 1. For purposes of this section, the following
- 7 terms mean:
- 8 (1) "Local units", the same meaning given to the term under
- 9 section 251.160;
- 10 (2) "Transportation planning boundary", the same meaning
- given to the term under section 251.160.
- 12 <u>2. Notwithstanding the provisions of sections 70.600 to</u>
- 13 <u>70.755 to the contrary, a metropolitan planning organization</u>
- organized under 23 U.S.C. Section 134 and designated by the
- 15 governor shall be considered a political subdivision for the
- purposes of sections 70.600 to 70.755, and employees of such
- metropolitan planning organization shall be eligible for
- 18 membership in the Missouri local government employees' retirement
- 19 system upon the metropolitan planning organization becoming an
- employer, as defined in subdivision (11) of section 70.600.
- 21 <u>3. Upon receipt of certified copies of resolutions</u>
- 22 recommending the dissolution of a metropolitan planning
- organization adopted by the governing bodies of a majority of the
- local units within the transportation planning boundary served by
- 25 <u>the metropolitan planning organization</u>, and upon a finding that
- 26 all outstanding indebtedness of the metropolitan planning
- organization has been paid, including moneys owed to any
- 28 retirement plan or system in which the organization participates

and has pledged to pay for the unfunded accrued liability of its 1 2 past and current employees, and all unexpended funds returned to 3 the local units that supplied them or adequate provision made for 4 the funds, the governor shall issue a certificate of dissolution 5 of the organization, which shall thereupon cease to exist. If 6 such organization was formally incorporated as a Missouri 7 nonprofit corporation, the secretary of state shall issue such certificate of dissolution.

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

70.631. 1. Each political subdivision may, by majority vote of its governing body, elect to cover emergency medical service personnel as firefighter members of the system. The clerk or secretary of the political subdivision shall certify an election concerning the coverage of emergency medical service personnel as firefighter members of the system to the board within ten days after such vote. The date on which the political subdivision's election becomes effective shall be the first day of the calendar month specified by such governing body, the first day of the calendar month next following receipt by the board of the certification of the election, or the effective date of the political subdivision becoming an employer, whichever is the latest date. Such election shall not be changed after the effective date. If the election is made, the coverage provisions shall be applicable to past and future employment with the employer by present and future employees.

2. If an employer elects to cover emergency medical service personnel as firefighter members of the system, the employer contributions shall be correspondingly changed effective the same date as the effective date of the political subdivision's

- 1 <u>election</u>.
- 2 <u>3. The limitation on increases in an employer's</u>
- 3 contributions under subsection 6 of section 70.730 shall not
- 4 apply to any contribution increase resulting from an employer
- 5 making an election under the provisions of this section.
- 6 169.291. 1. The general administration and the
- 7 responsibility for the proper operation of the retirement system
- 8 are hereby vested in a board of trustees of twelve persons who
- 9 shall be resident taxpayers of the school district, as follows:
- 10 (1) Four trustees to be appointed for terms of four years
- 11 by the board of education; provided, however, that the terms of
- office of the first four trustees so appointed shall begin
- immediately upon their appointment and shall expire one, two,
- 14 three and four years from the date the retirement system becomes
- 15 operative, respectively;
- 16 (2) Four trustees to be elected for terms of four years by
- and from the members of the retirement system; provided, however,
- 18 that the terms of office of the first four trustees so elected
- shall begin immediately upon their election and shall expire one,
- 20 two, three and four years from the date the retirement system
- 21 becomes operative, respectively;
- 22 (3) The ninth trustee shall be the superintendent of
- 23 schools of the school district:
- 24 (4) The tenth trustee shall be one retirant of the
- 25 retirement system elected for a term of four years beginning the
- 26 first day of January immediately following August 13, 1986, by
- 27 the retirants of the retirement system;
- 28 (5) The eleventh trustee shall be appointed for a term of

four years beginning the first day of January immediately
following August 13, 1990, by the board of trustees described in
subdivision (3) of section 182.701;

- (6) The twelfth trustee shall be a retirant of the retirement system elected for a term of four years beginning the first day of January immediately following August 28, 1992, by the retirants of the retirement system.
- 2. If a vacancy occurs in the office of a trustee, the vacancy shall be filled for the unexpired term in the same manner as the office was previously filled, except that the board of trustees may appoint a qualified person to fill the vacancy in the office of an elected member until the next regular election at which time a member shall be elected for the unexpired term. No vacancy or vacancies on the board of trustees shall impair the power of the remaining trustees to administer the retirement system pending the filling of such vacancy or vacancies.
- 3. In the event of a lapse of the school district's corporate organization as described in subsections 1 and 4 of section 162.081, the general administration and responsibility for the proper operation of the retirement system shall continue to be vested in a twelve-person board of trustees, all of whom shall be resident taxpayers of a city, other than a city not within a county, of four hundred thousand or more. In such event, if vacancies occur in the offices of the four trustees appointed, prior to the lapse, by the board of education, or in the offices of the four trustees elected, prior to the lapse, by the members of the retirement system, or in the office of trustee held, prior to the lapse, by the superintendent of schools in the

school district, as provided in subdivisions (1), (2) and (3) of subsection 1 of this section, the board of trustees shall appoint a qualified person to fill each vacancy and subsequent vacancies in the office of trustee for terms of up to four years, as determined by the board of trustees.

- 4. Each trustee shall, before assuming the duties of a trustee, take the oath of office before the court of the judicial circuit or one of the courts of the judicial circuit in which the school district is located that so far as it devolves upon the trustee, such trustee shall diligently and honestly administer the affairs of the board of trustees and that the trustee will not knowingly violate or willingly permit to be violated any of the provisions of the law applicable to the retirement system. Such oath shall be subscribed to by the trustee making it and filed in the office of the clerk of the circuit court.
- of trustees. Seven trustees shall constitute a quorum at any meeting of the board of trustees. At any meeting of the board of trustees where a quorum is present, the vote of at least seven of the trustees in support of a motion, resolution or other matter is necessary to be the decision of the board; provided, however, that in the event of a lapse in the school district's corporate organization as described in subsections 1 and 4 of section 162.081, a majority of the trustees then in office shall constitute a quorum at any meeting of the board of trustees, and the vote of a majority of the trustees then in office in support of a motion, resolution or other matter shall be necessary to be the decision of the board.

6. The board of trustees shall have exclusive original jurisdiction in all matters relating to or affecting the funds herein provided for, including, in addition to all other matters, all claims for benefits or refunds, and its action, decision or determination in any matter shall be reviewable in accordance with chapter 536 or chapter 621. Subject to the limitations of sections 169.270 to 169.400, the board of trustees shall, from time to time, establish rules and regulations for the administration of funds of the retirement system, for the transaction of its business, and for the limitation of the time within which claims may be filed.

- 7. The trustees shall serve without compensation. The board of trustees shall elect from its membership a chairman and a vice chairman. The board of trustees shall appoint an executive director who shall serve as the administrative officer of the retirement system and as secretary to the board of trustees. It shall employ one or more persons, firms or corporations experienced in the investment of moneys to serve as investment counsel to the board of trustees. The compensation of all persons engaged by the board of trustees and all other expenses of the board necessary for the operation of the retirement system shall be paid at such rates and in such amounts as the board of trustees shall approve, and shall be paid from the investment income.
 - 8. The board of trustees shall keep in convenient form such data as shall be necessary for actuarial valuations of the various funds of the retirement system and for checking the experience of the system.

9. The board of trustees shall keep a record of all its proceedings which shall be open to public inspection. It shall prepare annually and furnish to the board of education and to each member of the retirement system who so requests a report showing the fiscal transactions of the retirement system for the preceding fiscal year, the amount of accumulated cash and securities of the system, and the last balance sheet showing the financial condition of the system by means of an actuarial valuation of the assets and liabilities of the retirement system.

- 10. The board of trustees shall have, in its own name, power to sue and to be sued, to enter into contracts, to own property, real and personal, and to convey the same; but the members of such board of trustees shall not be personally liable for obligations or liabilities of the board of trustees or of the retirement system.
- 16 11. The board of trustees shall arrange for necessary legal advice for the operation of the retirement system.
 - 12. The board of trustees shall designate a medical board to be composed of three or more physicians who shall not be eligible for membership in the system and who shall pass upon all medical examinations required under the provisions of sections 169.270 to 169.400, shall investigate all essential statements and certificates made by or on behalf of a member in connection with an application for disability retirement and shall report in writing to the board of trustees its conclusions and recommendations upon all matters referred to it.
 - 13. The board of trustees shall designate an actuary who shall be the technical advisor of the board of trustees on

matters regarding the operation of the retirement system and
shall perform such other duties as are required in connection
therewith. Such person shall be qualified as an actuary by
membership as a Fellow of the Society of Actuaries or by similar

objective standards.

- 14. At least once in each five-year period the actuary shall make an investigation into the actuarial experience of the members, retirants and beneficiaries of the retirement system and, taking into account the results of such investigation, the board of trustees shall adopt for the retirement system such actuarial assumptions as the board of trustees deems necessary for the financial soundness of the retirement system.
- 15. On the basis of such actuarial assumptions as the board of trustees adopts, the actuary shall make annual valuations of the assets and liabilities of the funds of the retirement system.
- equal one and ninety-nine one-hundredths percent, effective July 1, 1993; three and ninety-nine one-hundredths percent, effective July 1, 1995; five and ninety-nine one-hundredths percent, effective July 1, 1996; seven and one-half percent effective January 1, 1999, and for subsequent calendar years through 2013. For calendar year 2014 and each subsequent year, the rate of contribution payable by the employers for each year shall be determined [by the actuary for the retirement system in the manner] as provided in [subsection] subsections 4 and 6 of section 169.350 and shall be certified by the board of trustees to the employers at least six months prior to the date such rate is to be effective.

17. In the event of a lapse of a school district's corporate organization as described in subsections 1 and 4 of section 162.081, no retirement system, nor any of the assets of any retirement system, shall be transferred to or merged with another retirement system without prior approval of such transfer or merge by the board of trustees of the retirement system.

- 169.324. 1. The annual service retirement allowance payable pursuant to section 169.320 shall be the retirant's number of years of creditable service multiplied by a percentage of the retirant's average final compensation, determined as follows:
- ended prior to June 30, 1999, shall receive an annual service retirement allowance payable pursuant to section 169.320 in equal monthly installments for life equal to the retirant's number of years of creditable service multiplied by one and three-fourths percent of the person's average final compensation, subject to a maximum of sixty percent of the person's average final compensation;
- (2) A retirant whose number of years of creditable service is greater than thirty-four and one-quarter on August 28, 1993, shall receive an annual service retirement allowance payable pursuant to section 169.320 in equal monthly installments for life equal to the retirant's number of years of creditable service as of August 28, 1993, multiplied by one and three-fourths percent of the person's average final compensation but shall not receive a greater annual service retirement allowance based on additional years of creditable service after August 28,

1 1993;

- (3) A retirant who was an active member of the retirement system at any time on or after June 30, 1999, and who either retires before January 1, 2014, or is a member of the retirement system on December 31, 2013, and remains a member continuously to retirement shall receive an annual service retirement allowance payable pursuant to section 169.320 in equal monthly installments for life equal to the retirant's number of years of creditable service multiplied by two percent of the person's average final compensation, subject to a maximum of sixty percent of the person's final compensation;
- (4) A retirant who becomes a member of the retirement system on or after January 1, 2014, including any retirant who was a member of the retirement system before January 1, 2014, but ceased to be a member for any reason other than retirement, shall receive an annual service retirement allowance payable pursuant to section 169.320 in equal monthly installments for life equal to the retirant's number of years of creditable service multiplied by one and three-fourths percent of the person's average final compensation, subject to a maximum of sixty percent of the person's average final compensation;
- (5) Notwithstanding the provisions of subdivisions (1) to (4) of this subsection, effective January 1, 1996, any retirant who retired on, before or after January 1, 1996, with at least twenty years of creditable service shall receive at least three hundred dollars each month as a retirement allowance, or the actuarial equivalent thereof if the retirant elected any of the options available under section 169.326. Any retirant who

retired with at least ten years of creditable service shall 1 2 receive at least one hundred fifty dollars each month as a retirement allowance, plus fifteen dollars for each additional 3 full year of creditable service greater than ten years but less 5 than twenty years (or the actuarial equivalent thereof if the 6 retirant elected any of the options available under section 7 169.326). Any beneficiary of a deceased retirant who retired 8 with at least ten years of creditable service and elected one of 9 the options available under section 169.326 shall also be 10 entitled to the actuarial equivalent of the minimum benefit provided by this subsection, determined from the option chosen. 11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Except as otherwise provided in sections 169.331 and 169.585, payment of a retirant's retirement allowance will be suspended for any month for which such person receives remuneration from the person's employer or from any other employer in the retirement system established by section 169.280 for the performance of services except any such person other than a person receiving a disability retirement allowance under section 169.322 may serve as a nonregular substitute, part-time or temporary employee for not more than six hundred hours in any school year without becoming a member and without having the person's retirement allowance discontinued, provided that through such substitute, part-time, or temporary employment, the person may earn no more than fifty percent of the annual salary or wages the person was last paid by the employer before the person retired and commenced receiving a retirement allowance, adjusted for inflation. If a person exceeds such hours limit or such compensation limit, payment of the person's retirement allowance

shall be suspended for the month in which such limit was exceeded 1 2 and each subsequent month in the school year for which the person receives remuneration from any employer in the retirement system. 3 In addition to the conditions set forth above, the restrictions 5 of this subsection shall also apply to any person retired and 6 currently receiving a retirement allowance under sections 169.270 7 to 169.400, other than for disability, who is employed by a third 8 party or is performing work as an independent contractor if the 9 services performed by such person are provided to or for the 10 benefit of any employer in the retirement system established under section 169.280. The retirement system may require the 11 12 employer receiving such services, the third-party employer, the 13 independent contractor, and the retirant subject to this 14 subsection to provide documentation showing compliance with this 15 subsection. If such documentation is not provided, the 16 retirement system may deem the retirant to have exceeded the 17 limitations provided for in this subsection. If a retirant is reemployed by any employer in any capacity, whether pursuant to 18 19 this section, or section 169.331 or 169.585, or as a regular 20 employee, the amount of such person's retirement allowance 21 attributable to service prior to the person's first retirement 22 date shall not be changed by the reemployment. If the person 23 again becomes an active member and earns additional creditable 24 service, upon the person's second retirement the person's 25 retirement allowance shall be the sum of:

(1) The retirement allowance the person was receiving at the time the person's retirement allowance was suspended, pursuant to the payment option elected as of the first retirement

26

27

- date, plus the amount of any increase in such retirement
 allowance the person would have received pursuant to subsection 3
- 3 of this section had payments not been suspended during the
- 4 person's reemployment; and

retirement date.

5 (2) An additional retirement allowance computed using the 6 benefit formula in effect on the person's second retirement date, 7 the person's creditable service following reemployment, and the 8 person's average final annual compensation as of the second

10

- 11 The sum calculated pursuant to this subsection shall not exceed
- 12 the greater of sixty percent of the person's average final
- 13 compensation as of the second retirement date or the amount
- determined pursuant to subdivision (1) of this subsection.
- 15 Compensation earned prior to the person's first retirement date
- shall be considered in determining the person's average final
- 17 compensation as of the second retirement date if such
- 18 compensation would otherwise be included in determining the
- 19 person's average final compensation.
- 20 3. The board of trustees shall determine annually whether
- 21 the investment return on funds of the system can provide for an
- 22 increase in benefits for retirants eligible for such increase. A
- retirant shall and will be eligible for an increase awarded
- 24 pursuant to this section as of the second January following the
- 25 date the retirant commenced receiving retirement benefits. Any
- such increase shall also apply to any monthly joint and survivor
- 27 retirement allowance payable to such retirant's beneficiaries,
- 28 regardless of age. The board shall make such determination as

1 follows:

14

15

16

17

18

19

20

21

22

23

24

25

- 2 (1)After determination by the actuary of the investment return for the preceding year as of December thirty-first (the 3 4 "valuation year"), the actuary shall recommend to the board of 5 trustees what portion of the investment return is available to 6 provide such benefits increase, if any, and shall recommend the 7 amount of such benefits increase, if any, to be implemented as of 8 the first day of the thirteenth month following the end of the 9 valuation year, and first payable on or about the first day of 10 the fourteenth month following the end of the valuation year. The actuary shall make such recommendations so as not to affect 11 12 the financial soundness of the retirement system, recognizing the 13 following safeguards:
 - (a) The retirement system's funded ratio as of January first of the year preceding the year of a proposed increase shall be at least one hundred percent [after] before adjusting for the effect of the proposed increase. The funded ratio is the ratio of assets to the pension benefit obligation;
 - (b) The actuarially required contribution rate, [after] before adjusting for the effect of the proposed increase, may not exceed the then applicable employer and member contribution rate as determined under [subsection] subsections 4, 5, and 6 of section 169.350;
 - (c) The actuary shall certify to the board of trustees that the proposed increase will not impair the actuarial soundness of the retirement system;
- 27 (d) A benefit increase, under this section, once awarded, 28 cannot be reduced in succeeding years;

- 1 (2) The board of trustees shall review the actuary's
 2 recommendation and report and shall, in their discretion,
 3 determine if any increase is prudent and, if so, shall determine
 4 the amount of increase to be awarded.
- 5 4. This section does not guarantee an annual increase to 6 any retirant.
- 7 If an inactive member becomes an active member after 8 June 30, 2001, and after a break in service, unless the person 9 earns at least four additional years of creditable service 10 without another break in service, upon retirement the person's retirement allowance shall be calculated separately for each 11 12 separate period of service ending in a break in service. 13 retirement allowance shall be the sum of the separate retirement 14 allowances computed for each such period of service using the 15 benefit formula in effect, the person's average final 16 compensation as of the last day of such period of service and the 17 creditable service the person earned during such period of service; provided, however, if the person earns at least four 18 19 additional years of creditable service without another break in 20 service, all of the person's creditable service prior to and 21 including such service shall be aggregated and, upon retirement, 22 the retirement allowance shall be computed using the benefit 23 formula in effect and the person's average final compensation as 24 of the last day of such period of four or more years and all of 25 the creditable service the person earned prior to and during such 26 period.
 - 6. Notwithstanding anything contained in this section to the contrary, the amount of the annual service retirement

allowance payable to any retirant pursuant to the provisions of sections 169.270 to 169.400, including any adjustments made pursuant to subsection 3 of this section, shall at all times comply with the provisions and limitations of Section 415 of the Internal Revenue Code of 1986, as amended, and the regulations thereunder, the terms of which are specifically incorporated herein by reference.

- 7. All retirement systems established by the laws of the state of Missouri shall develop a procurement action plan for utilization of minority and women money managers, brokers and investment counselors. Such retirement systems shall report their progress annually to the joint committee on public employee retirement and the governor's minority advocacy commission.
- 169.350. 1. All of the assets of the retirement system (other than tangible real or personal property owned by the retirement system for use in carrying out its duties, such as office supplies and furniture) shall be credited, according to the purpose for which they are held, in either the employees' contribution fund or the general reserve fund.
- (1) The employees' contribution fund shall be the fund in which shall be accumulated the contributions of the members. The employer shall, except as provided in subdivision (5) of this subsection, cause to be deducted from the compensation of each member on each and every payroll, for each and every payroll period, the pro rata portion of five and nine-tenths percent of his annualized compensation. Effective January 1, 1999, through December 31, 2013, the employer shall deduct an additional one and six-tenths percent of the member's annualized compensation.

For 2014 and for each subsequent year, the employer shall deduct from each member's annualized compensation the rate of contribution determined for such year [by the actuary for the retirement system in the manner] as provided in [subsection] subsections 4, 5, and 6 of this section.

- amount it may elect to pay pursuant to subdivision (5) of this subsection to the retirement system at once. The retirement system shall credit such deductions and such amounts to the individual account of each member from whose compensation the deduction was made or with respect to whose compensation the amount was paid pursuant to subdivision (5) of this subsection. In determining the deduction for a member in any payroll period, the board of trustees may consider the rate of compensation payable to such member on the first day of the payroll period as continuing throughout such period.
- (3) The deductions provided for herein are declared to be a part of the compensation of the member and the making of such deductions shall constitute payments by the member out of the person's compensation and such deductions shall be made notwithstanding that the amount actually paid to the member after such deductions is less than the minimum compensation provided by law for any member. Every member shall be deemed to consent to the deductions made and provided for herein, and shall receipt for the person's full compensation, and the making of the deduction and the payment of compensation less the deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for services rendered during the

period covered by the payment except as to benefits provided by sections 169.270 to 169.400.

1

2

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

- (4) The accumulated contributions with interest of a member withdrawn by the person or paid to the person's estate or designated beneficiary in the event of the person's death before retirement shall be paid from the employees' contribution fund. Upon retirement of a member the member's accumulated contributions with interest shall be transferred from the employees' contribution fund to the general reserve fund.
 - The employer may elect to pay on behalf of all members all or part of the amount that the members would otherwise be required to contribute to the employees' contribution fund pursuant to subdivision (1) of this subsection. Such amounts paid by the employer shall be in lieu of members' contributions and shall be treated for all purposes of sections 169.270 to 169.400 as contributions made by members. Notwithstanding any other provision of this chapter to the contrary, no member shall be entitled to receive such amounts directly. The election shall be made by a duly adopted resolution of the employer's board and shall remain in effect for at least one year from the effective date thereof. The election may be thereafter terminated only by an affirmative act of the employer's board notwithstanding any limitation in the term thereof in the adopting resolution. Any such termination resolution shall be adopted at least sixty days prior to the effective date thereof, and the effective date thereof shall coincide with a fiscal year-end of the employer. In the absence of such a termination resolution, the election shall remain in effect from fiscal year to fiscal year.

- 2. The general reserve fund shall be the fund in which
 shall be accumulated all reserves for the payment of all benefit
 expenses and other demands whatsoever upon the retirement system
 except those items heretofore allocated to the employees'
 contribution fund.
 - (1) All contributions by the employer, except those the employer elects to make on behalf of the members pursuant to subdivision (5) of subsection 1 of this section, shall be credited to the general reserve fund.

- again become a member of the retirement system, the excess, if any, of the person's accumulated contributions over benefits received by the retirant shall be transferred from the general reserve fund to the employees' contribution fund and credited to the person's account.
- 3. Gifts, devises, bequests and legacies may be accepted by the board of trustees and deposited in the general reserve fund to be held, invested and used at its discretion for the benefit of the retirement system except where specific direction for the use of a gift is made by a donor.
- 4. Beginning in 2013, the actuary for the retirement system shall annually calculate the rate of employer contributions and member contributions for 2014 and for each subsequent calendar year through 2018, expressed as a level percentage of the annualized compensation of the members, subject to the following:
- (1) The rate of contribution for any calendar year shall be determined based on an actuarial valuation of the retirement system as of the first day of the prior calendar year. Such

actuarial valuation shall be performed using the actuarial cost method and actuarial assumptions adopted by the board of trustees and in accordance with accepted actuarial standards of practice in effect at the time the valuation is performed, as promulgated

by the actuarial standards board or its successor;

- (2) The target combined employer and member contribution rate shall be the amount actuarially required to cover the normal cost and amortize any unfunded accrued actuarial liability over a period that shall not exceed thirty years from the date of the valuation;
- (3) The target combined rate as so determined shall be allocated equally between the employer contribution rate and the member contribution rate, provided, however, that the level rate of contributions to be paid by the employers and the level rate of contributions to be deducted from the compensation of members for any calender year shall each be limited as follows:
- 17 (a) The contribution rate shall not be less than seven and one-half percent;
- 19 (b) The contribution rate shall not exceed nine percent;
 20 and
 - (c) Changes in the contribution rate from year to year shall be in increments of one-half percent such that the contribution rate for any year shall not be greater than or less than the rate in effect for the prior year by more than one-half percent;
 - (4) The board of trustees shall certify to the employers the contribution rate for the following calendar year no later than six months prior to the date such rate is to be effective.

5. The member contribution rate for 2019 and subsequent

periods shall be nine percent of compensation unless a lower

member contribution rate applies for any period beginning on or

after July 1, 2021, in accordance with the provisions of

subdivision (4) of subsection 6 of this section.

- 6. The employer contribution rate for calendar year 2019 shall be ten and one-half percent. The employer contribution rate for the eighteen-month period beginning January 1, 2020, through June 30, 2021, shall be twelve percent. For the twelvemonth period beginning July 1, 2021, and for each subsequent twelve-month period beginning July first each year, the employer contribution rate shall be determined as follows:
- (1) The actuary shall determine the total actuarially required contribution based on an actuarial valuation of the retirement system as of the first day of the preceding calendar year. Such actuarial valuation shall be performed using the actuarial cost method and actuarial assumptions adopted by the board of trustees and in accordance with actuarial standards of practice applicable as of the valuation date. The total actuarially required contribution rate, including both employer and member contributions, shall be an amount determined in accordance with the board's current funding policy, expressed as a level percentage of the annualized compensation of the members;
- (2) If the retirement system's funded ratio as of the first day of the preceding calendar year is below one hundred percent, the employer contribution rate shall be the greater of twelve percent or the difference between the total actuarially required contribution rate and the nine percent member contribution rate,

1 <u>subject to the limits on annual adjustments stated in subdivision</u>
2 (6) of this subsection;

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

- (3) If the retirement system's funded ratio as of the first day of the preceding calendar year equals or exceeds one hundred percent and the total actuarially required contribution rate exceeds eighteen percent, the employer contribution rate shall be the difference between the total actuarially required contribution rate and the nine percent member contribution rate, subject to the limits on annual adjustments stated in subdivision (6) of this subsection;
- (4) If the retirement system's funded ratio as of the first day of the preceding calendar year equals or exceeds one hundred percent and the total actuarially required contribution rate does not exceed eighteen percent, the total actuarially required contribution rate shall be allocated equally between the employer contribution rate and the member contribution rate. If the total actuarially required contribution rate falls below eighteen percent after being above eighteen percent for the preceding twelve-month period, the member contribution rate and the employer contribution rate shall be adjusted to one-half of the total actuarially required contribution rate for such period, regardless of the magnitude of the decrease from the rate in effect for the prior period, in order to equalize the employer and member contribution rates. Otherwise, adjustments in the contribution rates shall be limited by the annual adjustment limits stated in subdivision (6) of this subsection;
- (5) If the retirement system's funded ratio as of the first day of the preceding calendar year again falls below one hundred

- 1 percent, or if the total actuarially required contribution rate
- 2 rises above eighteen percent, the provisions of subdivision (2)
- 3 or (3) of this subsection shall apply, as applicable, subject to
- 4 the limits on annual adjustments stated in subdivision (6) of
- 5 this subsection;
- 6 (6) Except as stated in subdivision (4) of this subsection,
- 7 in transitioning to the contribution rates prescribed in this
- 8 subsection for periods beginning on or after July 1, 2021, the
- 9 employer contribution rate and the member contribution rate,
- 10 respectively, shall not increase by more than one percent or
- decrease by more than one-half percent for any period from the
- corresponding rate in effect immediately before such increase or
- decrease; and
- 14 (7) The board of trustees shall certify to the employers
- the contribution rate to be effective for July 1, 2021, and for
- 16 each following July first, no later than six months prior to the
- date such rate is to be effective.
- 18 169.360. 1. Before the first of July of each year, the
- 19 board of trustees shall certify to each employer the amounts
- 20 which will become due and payable from each during the school
- 21 year next following to the general reserve fund. The amount so
- 22 certified shall be appropriated by each employer's board by a
- 23 resolution explicitly directing the appropriate officials to pay
- the same, not later than July twenty-fifth of each year and
- 25 transferred to the retirement system on or before December
- thirty-first of the same year.
- 27 2. Effective January 1, 2019, each employer shall transfer
- 28 its employer contributions to the retirement system promptly

- 1 following the end of each payroll period at the time the employer
 2 transfers member contributions.
- 169.370. 1. Interest charges payable, the creation and maintenance of reserves in the general reserve fund and the payment of all retirement allowances, refunds and other benefits and expenses are hereby made obligations chargeable against the general reserve fund and not of the school district, and the moneys placed in the general reserve fund shall not be diverted or used for other purposes.
- 2. No alteration, amendment or repeal of sections 169.270
 to 169.400 shall be deemed to affect the rights of members of any
 retirement system established thereunder with reference to
 deposits previously made, or to reduce any accrued or potential
 benefits to those who are members at the time when such
 alterations, amendments, or repeal becomes effective or to reduce
 the amount of any retirement allowance then payable.
- 17 3. Notwithstanding the provisions of subsection 2 of this section to the contrary, the employee benefits provided to a 18 member who first becomes an employee on or after August 28, 2018, 19 20 covered under sections 169.270 to 169.400, and any other 21 provision with regard to a member covered under those sections, 22 may be altered, amended, increased, decreased, or repealed, but 23 only with respect to services rendered by the member after the 24 effective date of such alteration, amendment, increase, decrease, 25 or repeal, or, with respect to interest credits, for periods of 26 time after the effective date of such alteration, amendment, 27 increase, decrease, or repeal.
 - 278.157. 1. Notwithstanding the provisions of section

- 1 70.600 to the contrary, a soil and water conservation district
 2 organized under sections 278.060 to 278.155 shall be considered a
- 3 political subdivision for the purposes of sections 70.600 to
- 4 70.755, and employees of such a soil and water conservation
- 5 district shall be eligible for membership in the Missouri local
- 6 government employees' retirement system upon the soil and water
- 7 <u>district becoming an "employer" as defined in subdivision (11) of</u>
- 8 section 70.600.
- 9 <u>2. Prior to the soil and water commission declaring a soil</u>
- 10 <u>and water conservation district disestablished under section</u>
- 278.150, the soil and water commission shall make a determination
- that all outstanding indebtedness of the soil and water
- conservation district has been paid, including moneys owed to any
- 14 retirement plan or system in which the soil and water
- conservation district participates and has pledged to pay for the
- unfunded accrued liability of past and current employees.