

PROPOSED AMENDMENT

SB 115 # 1

DIGEST

Employment information. Provides that a school corporation, charter school, or entity is not required to use information concerning an individual's conviction as grounds to not employ, to not contract with, or to terminate the employment of or contract with an individual if the individual's conviction is reversed, vacated, or set aside. Provides that the employment provision does not prohibit a school corporation, charter school, or entity from establishing procedures to verify the accuracy of the information concerning the individual's conviction.

- 1 Page 8, line 20, delete "A" and insert "**Subject to subsection (f), a**".
- 2 Page 8, line 23, delete "continue employment,".
- 3 Page 8, line 23, strike "or" and insert "**to not**".
- 4 Page 8, line 23, delete "with" and insert "with, **or to terminate the**
- 5 **employment of or contract with**".
- 6 Page 10, between lines 8 and 9, begin a new paragraph and insert:
- 7 "**(f) A school corporation, charter school, or entity is not**
- 8 **required to use information concerning an individual's conviction**
- 9 **as grounds to:**
- 10 **(1) not employ;**
- 11 **(2) not contract with; or**
- 12 **(3) terminate the employment of or contract with;**
- 13 **an individual under subsection (b) if the individual's conviction is**
- 14 **reversed, vacated, or set aside.**
- 15 **(g) Nothing in this section prohibits a school corporation,**
- 16 **charter school, or entity from establishing procedures to verify the**
- 17 **accuracy of the information obtained under section 10 of this**
- 18 **chapter concerning an individual's conviction."**

(Reference is to SB 115 as introduced.)