

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-First State Legislature
Regular Session of 2022
State of Hawaii
Sir:

Your Committee on Government Reform, to which was referred S.B. No. 2138, S.D. 1, entitled:
"A BILL FOR AN ACT RELATING TO STATE EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to subject interns who work for the State to the provisions of the State Ethics Code by defining and including the term "intern" in the definition of "employees" under the Code.

Your Committee did not receive any testimony on this measure.

Your Committee finds that existing law is unclear with respect to the applicability of the State Ethics Code to individuals classified as interns. Your Committee further finds that the State Ethics Commission previously determined that interns, whether a student or an individual on loan from a private company, are employees within the definition of the State Ethics Code. Accordingly, this measure codifies the applicability of the State Ethics Code to interns working for the State.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 2112, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Government Reform that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2138, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2138, S.D. 1, H.D. 1, and be referred to your Committee on Labor & Tourism.

Respectfully submitted on behalf of the members of the Committee on
Government Reform,

ANGUS L.K. McKELVEY, Chair