

Honolulu, Hawaii

, 2019

RE: H.B. No. 232

H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirtieth State Legislature  
Regular Session of 2019  
State of Hawaii  
Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 232 entitled:

"A BILL FOR AN ACT RELATING TO MINIMUM WAGE,"

begs leave to report as follows:

The purpose of this measure is to include persons with disabilities under the generally applicable minimum wage requirements.

The State Council on Developmental Disabilities, Hawaii State Commission on the Status of Women, Hawaii State Teachers Association, Hawaii Association of the Blind, National Down Syndrome Society, International Longshore and Warehouse Union Local 142, IMUAlliance, Democratic Party of Hawaii's Education Caucus, Democratic Party of Hawaii Labor Caucus, LGBT Caucus of the Democratic Party of Hawaii, O'ahu County Committee on Legislative Priorities of the Democratic Party of Hawaii, and several individuals testified in support of this measure. The Department of Labor and Industrial Relations, Lanakila Pacific, and an individual provided comments on this measure.

Your Committee has amended this measure by:

- (1) Changing its effective date to January 1, 2050, to facilitate further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 232, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 232, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor  
& Public Employment,

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AARON LING JOHANSON, Chair