



732884

LEGISLATIVE ACTION

Senate

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House

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Senator Taddeo moved the following:

**Senate Amendment (with title amendment)**

Delete lines 31 - 105

and insert:

1004.098 Applicants for president of a state university; public records exemption; public meetings exemption.

(1) (a) Any personal identifying information of an applicant for president of a state university is confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

(b) The personal identifying information of applicants who



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comprise a final group of applicants for president of a state university is no longer confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution at least 21 days before the date of a meeting at which an interview will be conducted or at which final action or a vote is to be taken on the employment of the applicants.

(2) (a) Any portion of a meeting held for the purpose of identifying or vetting applicants for president of a state university, including any portion of a meeting that would disclose personal identifying information of such applicants, is exempt from s. 286.011 and s. 24(b), Art. I of the State Constitution.

(b) A complete recording must be made of any portion of a meeting that is closed pursuant to paragraph (a), and any closed portion of such meeting may not be held off the record. The recording of the closed portion of a meeting is exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

(c) The public meeting exemption provided in paragraph (a) does not apply to:

1. Any portion of a meeting held for the purpose of establishing qualifications of potential applicants or establishing any compensation framework to be offered to potential applicants for president of a state university.

2. Any meeting held after a final group of applicants for president of a state university has been established at which an interview is conducted or at which final action or a vote is to be taken on the employment of such applicants.

(3) This section is subject to the Open Government Sunset Review Act in accordance with s. 119.15 and shall stand repealed



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on October 2, 2025, unless reviewed and saved from repeal through reenactment by the Legislature.

Section 2. The Legislature finds that it is a public necessity that any personal identifying information of an applicant for president of a state university be made confidential and exempt from s. 119.07(1), Florida Statutes, and s. 24(a), Art. I of the State Constitution. The Legislature also finds that it is a public necessity that any portion of a meeting held for the purpose of identifying or vetting applicants for president of a state university, including any portion of a meeting that would disclose personal identifying information of such applicants, be made exempt from s. 286.011, Florida Statutes, and s. 24(b), Art. I of the State Constitution, and that the recording of such meeting be made exempt from s. 119.07(1), Florida Statutes, and s. 24(a), Art. I of the State Constitution. The task of filling the position of president of a state university is often conducted by an executive search committee. Many, if not most, applicants for such a position are currently employed at another job at the time they apply and could jeopardize their current positions if it were to become known that they were seeking employment elsewhere. These exemptions from public records and public meeting requirements are needed to ensure that such a search committee can avail itself of the most experienced and desirable pool of qualified applicants from which to fill the position of president of a state university. If potential applicants fear the possibility of losing their current jobs as a consequence of attempting to progress along their chosen career path or simply seeking different and more rewarding employment, failure to have



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these safeguards in place could have a chilling effect on the  
number and quality of applicants available to fill the position  
of president of a state university.

===== T I T L E   A M E N D M E N T =====

And the title is amended as follows:

Delete lines 6 - 14

and insert:

of a state university; specifying that personal  
identifying information of applicants who comprise a  
final group of applicants is no longer confidential  
and exempt at a time certain; providing an exemption  
from public meeting requirements for any portion of a  
meeting held for the purpose of identifying or vetting  
applicants for president of a state university,  
including any portion of a meeting