



General Assembly

Amendment

February Session, 2022

LCO No. 4551



Offered by:

SEN. KUSHNER, 24th Dist.

To: Senate Bill No. 209

File No. 93

Cal. No. 99

"AN ACT CONCERNING THE STATUS OF PROBATE COURT SYSTEM EMPLOYEES."

1 In line 22, after "statutes." insert "Should such employees choose not
2 to bargain collectively they shall remain at-will employees in
3 accordance with subsection (a) of section 45a-21 of the general statutes,
4 as amended by this act."

5 After the last section, add the following and renumber sections and
6 internal references accordingly:

7 "Sec. 501. Subsection (b) of section 5-275 of the general statutes is
8 repealed and the following is substituted in lieu thereof (*Effective October*
9 *1, 2022*):

10 (b) The board shall determine the appropriateness of a unit which
11 shall be the public employer unit or a subdivision thereof. In
12 determining the appropriateness of the unit, the board shall: (1) Take
13 into consideration, but shall not limit consideration to, the following:
14 (A) Public employees must have an identifiable community of interest,

15 and (B) the effects of overfragmentation; (2) not decide that any unit is
 16 appropriate if (A) such unit includes both professional and
 17 nonprofessional employees, unless a majority of such professional
 18 employees vote for inclusion in such unit, or (B) such unit includes both
 19 Department of Correction employees at or above the level of lieutenant
 20 and Department of Correction employees below the level of lieutenant;
 21 (3) take into consideration that when the state is the employer, it will be
 22 bargaining on a state-wide basis unless issues involve working
 23 conditions peculiar to a given governmental employment locale; (4)
 24 permit the faculties of (A) The University of Connecticut, (B) the
 25 Connecticut State University System, and (C) the Technical Education
 26 and Career System to each comprise a separate unit, which in each case
 27 shall have the right to bargain collectively with their respective boards
 28 of trustees or their designated representatives; [and] (5) permit the
 29 community college faculty and the technical college faculty as they
 30 existed prior to July 1, 1992, to continue to comprise separate units,
 31 which in each case shall have the right to bargain collectively with its
 32 board of trustees or its designated representative, [. Nonfaculty]
 33 provided nonfaculty professional staff of [the above] such institutions
 34 may by mutual agreement be included in such bargaining units, or they
 35 may form a separate bargaining unit of their own; and (6) permit
 36 employees of the Probate Court to form no more than two separate
 37 bargaining units, one nonprofessional, and one professional. This
 38 section shall not be deemed to prohibit multiunit bargaining."

This act shall take effect as follows and shall amend the following sections:

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| Sec. 501 | October 1, 2022 | 5-275(b) |
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