



General Assembly

Amendment

January Session, 2019

LCO No. 10908



Offered by:

REP. FISHBEIN, 90th Dist.
REP. BOLINSKY, 106th Dist.
REP. RUTIGLIANO, 123rd Dist.

To: Subst. House Bill No. 6113

File No. 398

Cal. No. 251

**"AN ACT PROHIBITING EMPLOYERS FROM INQUIRING ABOUT
DATE OF BIRTH OR DATE OF GRADUATION ON EMPLOYMENT
APPLICATIONS."**

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. (*Effective from passage*) (a) There is established a task force
4 to examine the feasibility of including inquiries regarding the
5 prospective age, date of birth or date of graduation of a prospective
6 employee by an employer or an employer's agent as a discriminatory
7 practice pursuant to section 46a-60 of the general statutes.

8 (b) The task force shall consist of the following members:

9 (1) One appointed by the speaker of the House of Representatives;

10 (2) One appointed by the president pro tempore of the Senate;

11 (3) One appointed by the majority leader of the House of
12 Representatives;

13 (4) One appointed by the majority leader of the Senate;

14 (5) One appointed by the minority leader of the House of
15 Representatives; and

16 (6) One appointed by the minority leader of the Senate.

17 (c) Any member of the task force appointed under subdivision (1),
18 (2), (3), (4), (5) or (6) of subsection (b) of this section may be a member
19 of the General Assembly.

20 (d) All appointments to the task force shall be made not later than
21 thirty days after the effective date of this section. Any vacancy shall be
22 filled by the appointing authority.

23 (e) The Governor shall select the chairperson of the task force from
24 among the members of the task force. Such chairperson shall schedule
25 the first meeting of the task force, which shall be held not later than
26 sixty days after the effective date of this section.

27 (f) Not later than February 1, 2020, the task force shall submit a
28 report on its findings and recommendations to the joint standing
29 committee of the General Assembly having cognizance of matters
30 relating to labor and public employees, in accordance with the
31 provisions of section 11-4a of the general statutes. Such report shall
32 make recommendations regarding what would be considered a "bona
33 fide qualification or need" that would justify such inquiries. The task
34 force shall terminate on the date that it submits such report or
35 February 1, 2020, whichever is later."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section