



General Assembly

**Amendment**

January Session, 2019

LCO No. 10461



Offered by:

REP. RUTIGLIANO, 123<sup>rd</sup> Dist.

REP. PORTER, 94<sup>th</sup> Dist.

SEN. SLAP, 5<sup>th</sup> Dist.

SEN. KUSHNER, 24<sup>th</sup> Dist.

SEN. MINER, 30<sup>th</sup> Dist.

To: Subst. House Bill No. 6113

File No. 398

Cal. No. 251

**"AN ACT PROHIBITING EMPLOYERS FROM INQUIRING ABOUT  
DATE OF BIRTH OR DATE OF GRADUATION ON EMPLOYMENT  
APPLICATIONS."**

1        In line 153, strike "except in the case of a bona fide occupational  
2        qualification or need,"

3        In line 156, after the period, insert the following: "This subdivision  
4        shall not apply to any employer requesting or requiring such  
5        information based on a bona fide occupational qualification or need, or  
6        when such information is required in order to comply with any  
7        provision of federal or state law."