



General Assembly

Amendment

January Session, 2015

LCO No. 6941



Offered by:

REP. CANDELORA, 86th Dist.
REP. CUEVAS, 75th Dist.
REP. SCANLON, 98th Dist.

REP. RUTIGLIANO, 123rd Dist.
SEN. FASANO, 34th Dist.
SEN. FRANTZ, 36th Dist.

To: House Bill No. 6850

File No. 372

Cal. No. 228

"AN ACT CONCERNING PAY EQUITY AND FAIRNESS."

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective from passage*) (a) For purposes of this
4 section:

5 (1) "Coach" means any individual who volunteers or is paid to act as
6 a head coach, assistant coach, clinician, manager or instructor, or in a
7 similar supervisory position, for participants engaged in any organized
8 athletic activity;

9 (2) "Operator" means any municipality, business or nonprofit
10 organization that conducts, coordinates, organizes or otherwise
11 oversees any organized athletic activity;

12 (3) "Organized athletic activity" means any athletic activity

13 involving participants who (A) engage in an organized athletic game
 14 or competition against another team, club or entity or in practice or
 15 preparation for an organized game or competition against another
 16 team, club or entity, and (B) pay a fee to participate in such organized
 17 athletic game or competition or whose cost to participate in such
 18 athletic game or competition is sponsored by an operator. "Organized
 19 athletic activity" does not include any college or university athletic
 20 activity, an athletic activity entered into for instructional purposes only
 21 or an athletic activity that is incidental to a nonathletic program or an
 22 academic lesson; and

23 (4) "Referee" means an individual who volunteers or is paid to act as
 24 a referee, official, umpire or judge, or in a similar supervisory position,
 25 for any organized athletic activity.

26 (b) On and after October 1, 2015, no employer-employee
 27 relationship shall be deemed to exist between any operator of any
 28 organized athletic activity and any individual who is retained by such
 29 operator as a coach or referee of such organized athletic activity, except
 30 such operator and individual may mutually agree, in writing, to enter
 31 into an employer-employee relationship."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	New section