
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anthony Portantino, Chair
2021 - 2022 Regular Session

AB 2068 (Haney) - Occupational safety and health: postings: spoken languages

Version: June 6, 2022

Urgency: No

Hearing Date: August 11, 2022

Policy Vote: L., P.E. & R. 4 - 0

Mandate: Yes

Consultant: Robert Ingenito

Bill Summary: AB 2068 would require employers to post notices that they have received citations for specified Labor Code violations and any special orders or actions issued by CalOSHA (the Division of Occupational Safety and Health within the Department of Industrial Relations) in each language spoken by at least 5 percent of their workforce, including workers of a temporary employment agency or staffing agency.

***** **ANALYSIS ADDENDUM – SUSPENSE FILE** *****

The following information is revised to reflect amendments
adopted by the committee on August 11, 2022

Fiscal Impact: The Department of Industrial Relations (DIR) would likely incur annual translation-related costs, minimally in the hundreds of thousands of dollars (Occupational Health and Safety Fund). Additionally, the bill would result in annual penalty revenue of an unknown, but probably minor, magnitude.

Author Amendments:

- Narrow DIR's translation requirements for citations and special orders, as specified. Translation requirements would no longer apply to an entire citation or special order.
- Limit the number of languages for which translation would be required, to the top seven non-English languages, as determined the American Community Survey. If Punjabi is not one of the top seven languages, it would be included. Authorize DIR to add to the list of language, as directed.
- Make violations of its provisions enforceable by a civil penalty, as specified.

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