



**ARIZONA STATE SENATE**  
*Fifty-First Legislature, First Regular Session*

FACT SHEET FOR S.B. 1350

government contract workers; strike prohibition

Purpose

Prohibits any person who provides labor or personal services on a contract basis to this state or a political subdivision of this state from participating in a strike or any other work stoppage.

Background

Arizona is one of a number of states that has a “right-to-work” provision in its Constitution. Article XXV of the Constitution of Arizona states, “No person shall be denied the opportunity to obtain or retain employment because of non-membership in a labor organization, nor shall the State or any subdivision thereof, or any corporation, individual or association of any kind enter into any agreement, written or oral, which excludes any person from employment or continuation of employment because of non-membership in a labor organization.” This provision, effective since 1946, prohibits unions from requiring employers to hire only union employees. Arizona statute restates verbatim this language (Title 23, Chapter 8).

The fiscal impact of this legislation, if any, is unknown.

Provisions

1. Prohibits any person who provides labor or personal services on a contract basis to this state or a political subdivision of this state from participating in a strike or any other work stoppage.
2. Becomes effective on the general effective date.

Prepared by Senate Research  
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