

FREE CONFERENCE COMMITTEE AMENDMENTS TO H.B. 2625  
(Reference to Senate engrossed House bill)

1 Page 8, line 40, after the comma strike remainder of line

2 Strike line 41

3 Line 42, strike "CONTRACT'S FAILURE TO PROVIDE COVERAGE OF" insert "A  
4 RELIGIOUSLY AFFILIATED EMPLOYER MAY REQUIRE THAT THE CORPORATION PROVIDE A  
5 CONTRACT WITHOUT COVERAGE FOR"

6 Line 43, strike "IS"

7 Line 45, after "THE" insert "RELIGIOUSLY AFFILIATED"; after "EMPLOYER" strike  
8 remainder of line

9 Page 9, strike lines 1, 2 and 3

10 Line 4, strike "THIS SUBSECTION" insert "OFFERING THE PLAN. IF A RELIGIOUSLY  
11 AFFILIATED EMPLOYER OBJECTS TO PROVIDING COVERAGE FOR SPECIFIC ITEMS OR  
12 SERVICES REQUIRED UNDER SUBSECTION Y OF THIS SECTION"

13 Line 5, after the period insert "ON RECEIPT OF THE AFFIDAVIT, THE CORPORATION  
14 SHALL ISSUE TO THE RELIGIOUSLY AFFILIATED EMPLOYER A CONTRACT THAT  
15 EXCLUDES COVERAGE FOR SPECIFIC ITEMS OR SERVICES REQUIRED UNDER SUBSECTION  
16 Y OF THIS SECTION."

17 Line 10, after the period strike remainder of line

18 Strike line 11

19 Line 12, strike "OTHER ENTITY" insert "A RELIGIOUSLY AFFILIATED EMPLOYER"

20 Line 20, strike "AN" insert "A RELIGIOUSLY AFFILIATED"

21 Page 10, strike lines 21 through 26, insert:

22 "3. SUBSECTIONS Z AND AA OF THIS SECTION, "RELIGIOUSLY AFFILIATED  
23 EMPLOYER" MEANS EITHER:

24 (a) AN ENTITY FOR WHICH ALL OF THE FOLLOWING APPLY:

25 ~~(a)~~ (i) The entity primarily employs persons who share the  
26 religious tenets of the entity.

27 ~~(b)~~ (ii) The entity primarily serves persons who share the  
28 religious tenets of the entity.

1           ~~(e)~~ (iii) The entity is a nonprofit organization as described in  
2           section 6033(a)~~(2)~~(3)(A)(i) or (iii) of the internal revenue code of 1986,  
3           as amended.

4           (b) AN ENTITY WHOSE ARTICLES OF INCORPORATION CLEARLY STATE THAT IT  
5           IS A RELIGIOUSLY MOTIVATED ORGANIZATION AND WHOSE RELIGIOUS BELIEFS ARE  
6           CENTRAL TO THE ORGANIZATION'S OPERATING PRINCIPLES."

7 Page 10, line 29, after "devices" insert "; definition"

8 Page 11, line 12, strike "AN EVIDENCE OF COVERAGE DOES NOT FAIL TO MEET THE  
9           REQUIREMENTS OF"

10          Strike line 13

11          Line 14, strike "COVERAGE OF" insert "A RELIGIOUSLY AFFILIATED EMPLOYER MAY  
12                REQUIRE THAT THE HEALTH CARE SERVICES ORGANIZATION PROVIDE AN EVIDENCE OF  
13                COVERAGE WITHOUT COVERAGE FOR"

14          Line 15, strike "IS"

15          Line 16, after the second "THE" insert "RELIGIOUSLY AFFILIATED"; after  
16                "EMPLOYER" strike remainder of line

17          Strike lines 17, 18 and 19, insert "OFFERING THE PLAN. IF A RELIGIOUSLY  
18                AFFILIATED EMPLOYER OBJECTS TO PROVIDING COVERAGE FOR SPECIFIC ITEMS OR  
19                SERVICES REQUIRED UNDER SUBSECTION A OF THIS SECTION, A WRITTEN AFFIDAVIT"

20          Line 21, after the period insert "ON RECEIPT OF THE AFFIDAVIT, THE HEALTH  
21                CARE SERVICES ORGANIZATION SHALL ISSUE TO THE RELIGIOUSLY AFFILIATED  
22                EMPLOYER AN EVIDENCE OF COVERAGE THAT EXCLUDES COVERAGE FOR SPECIFIC ITEMS  
23                OR SERVICES REQUIRED UNDER SUBSECTION A OF THIS SECTION."

24          Line 31, strike "HEALTH"

25          Line 32, strike "CARE SERVICES ORGANIZATION," insert "RELIGIOUSLY  
26                AFFILIATED"; after "EMPLOYER" strike "OR OTHER ENTITY"

27          Line 42, strike "AN" insert "A RELIGIOUSLY AFFILIATED"

28 Page 12, strike lines 8 through 13, insert:

29                "G. FOR THE PURPOSES OF THIS SECTION, "RELIGIOUSLY AFFILIATED  
30                EMPLOYER" MEANS EITHER:

31                    1. AN ENTITY FOR WHICH ALL OF THE FOLLOWING APPLY:

1           ~~1.~~ (a) The entity primarily employs persons who share the  
2 religious tenets of the entity.

3           ~~2.~~ (b) The entity serves primarily persons who share the religious  
4 tenets of the entity.

5           ~~3.~~ (c) The entity is a nonprofit organization as described in  
6 section 6033(a)~~(2)~~(3)(A)(i) or (iii) of the internal revenue code of 1986,  
7 as amended.

8           2. AN ENTITY WHOSE ARTICLES OF INCORPORATION CLEARLY STATE THAT IT  
9 IS A RELIGIOUSLY MOTIVATED ORGANIZATION AND WHOSE RELIGIOUS BELIEFS ARE  
10 CENTRAL TO THE ORGANIZATION'S OPERATING PRINCIPLES."

11 Page 18, line 18, strike "A GROUP DISABILITY POLICY DOES NOT FAIL TO MEET THE  
12 REQUIREMENTS OF"

13 Strike line 19, insert "A RELIGIOUSLY AFFILIATED EMPLOYER MAY REQUIRE THAT  
14 THE INSURER PROVIDE A GROUP DISABILITY POLICY WITHOUT COVERAGE FOR"

15 Line 20, strike "IS"

16 Line 22, after the second "THE" insert "RELIGIOUSLY AFFILIATED"; after  
17 "EMPLOYER" strike remainder of line

18 Line 23, after "PLAN" insert a period and strike remainder of line

19 Strike line 24

20 Line 25, strike "SUBSECTION" insert "IF A RELIGIOUSLY AFFILIATED EMPLOYER  
21 OBJECTS TO PROVIDING COVERAGE FOR SPECIFIC ITEMS OR SERVICES REQUIRED  
22 UNDER SUBSECTION L OF THIS SECTION"

23 Line 26, after the period insert "ON RECEIPT OF THE AFFIDAVIT, THE INSURER  
24 SHALL ISSUE TO THE RELIGIOUSLY AFFILIATED EMPLOYER A GROUP DISABILITY  
25 POLICY THAT EXCLUDES COVERAGE FOR SPECIFIC ITEMS OR SERVICES REQUIRED  
26 UNDER SUBSECTION L OF THIS SECTION."

27 Line 35, strike "An insurer," insert "A RELIGIOUSLY AFFILIATED"; strike "OR  
28 OTHER ENTITY"

29 Line 43, strike "AN" insert "A RELIGIOUSLY AFFILIATED"

30 Page 20, strike lines 3 through 8, insert:

31           "3. SUBSECTIONS M AND N OF THIS SECTION, "RELIGIOUSLY AFFILIATED  
32 EMPLOYER" MEANS EITHER:

- 1 (a) AN ENTITY FOR WHICH ALL OF THE FOLLOWING APPLY:  
2 ~~(a)~~ (i) The entity primarily employs persons who share the  
3 religious tenets of the entity.  
4 ~~(b)~~ (ii) The entity serves primarily persons who share the  
5 religious tenets of the entity.  
6 ~~(c)~~ (iii) The entity is a nonprofit organization as described in  
7 section 6033(a)~~(2)~~(3)(A)(i) or (iii) of the internal revenue code of 1986,  
8 as amended.  
9 (b) AN ENTITY WHOSE ARTICLES OF INCORPORATION CLEARLY STATE THAT IT  
10 IS A RELIGIOUSLY MOTIVATED ORGANIZATION AND WHOSE RELIGIOUS BELIEFS ARE  
11 CENTRAL TO THE ORGANIZATION'S OPERATING PRINCIPLES."

12 Page 26, line 37, strike "A BLANKET DISABILITY POLICY DOES NOT FAIL TO MEET THE  
13 REQUIREMENTS"

14 Strike line 38

15 Line 39, strike "OF" insert "A RELIGIOUSLY AFFILIATED EMPLOYER MAY REQUIRE  
16 THAT THE INSURER PROVIDE A BLANKET DISABILITY POLICY WITHOUT COVERAGE  
17 FOR"; strike "IS"

18 Line 41, after the second "THE" insert "RELIGIOUSLY AFFILIATED"; after  
19 "EMPLOYER" strike remainder of line

20 Line 42, after "PLAN" insert a period and strike remainder of line

21 Strike line 43

22 Line 44, strike "SUBSECTION" insert "IF A RELIGIOUSLY AFFILIATED EMPLOYER  
23 OBJECTS TO PROVIDING COVERAGE FOR SPECIFIC ITEMS OR SERVICES REQUIRED  
24 UNDER SUBSECTION U OF THIS SECTION"

25 Line 45, after the period insert "ON RECEIPT OF THE AFFIDAVIT, THE INSURER  
26 SHALL ISSUE TO THE RELIGIOUSLY AFFILIATED EMPLOYER A BLANKET DISABILITY  
27 POLICY THAT EXCLUDES COVERAGE FOR SPECIFIC ITEMS OR SERVICES REQUIRED  
28 UNDER SUBSECTION U OF THIS SECTION."

29 Page 27, line 9, strike "An insurer," insert "A RELIGIOUSLY AFFILIATED"; strike  
30 "OR OTHER ENTITY"

31 Line 18, strike "AN" insert "A RELIGIOUSLY AFFILIATED"

1 Page 28, strike lines 22 through 27, insert:

2 "3. SUBSECTIONS V AND W OF THIS SECTION, "RELIGIOUSLY AFFILIATED  
3 EMPLOYER" MEANS EITHER:

4 (a) AN ENTITY FOR WHICH ALL OF THE FOLLOWING APPLY:

5 ~~(a)~~ (i) The entity primarily employs persons who share the  
6 religious tenets of the entity.

7 ~~(b)~~ (ii) The entity serves primarily persons who share the  
8 religious tenets of the entity.

9 ~~(c)~~ (iii) The entity is a nonprofit organization as described in  
10 section 6033(a)~~(2)~~(3)(A)(i) or (iii) of the internal revenue code of 1986,  
11 as amended.

12 (b) AN ENTITY WHOSE ARTICLES OF INCORPORATION CLEARLY STATE THAT IT  
13 IS A RELIGIOUSLY MOTIVATED ORGANIZATION AND WHOSE RELIGIOUS BELIEFS ARE  
14 CENTRAL TO THE ORGANIZATION'S OPERATING PRINCIPLES."

15 Line 29, after "devices" insert "; definition"

16 Page 29, line 11, strike "AN ACCOUNTABLE HEALTH PLAN DOES NOT FAIL"

17 Strike line 12

18 Line 13, strike "FAILURE TO PROVIDE COVERAGE OF" insert "A RELIGIOUSLY  
19 AFFILIATED EMPLOYER MAY REQUIRE THAT THE ACCOUNTABLE HEALTH PLAN PROVIDE A  
20 HEALTH BENEFITS PLAN WITHOUT COVERAGE FOR"

21 Line 14, strike "IS"

22 Strike lines 16, 17 and 18, insert "RELIGIOUSLY AFFILIATED EMPLOYER OFFERING  
23 THE PLAN. IF A RELIGIOUSLY AFFILIATED EMPLOYER OBJECTS TO PROVIDING  
24 COVERAGE FOR SPECIFIC ITEMS OR SERVICES REQUIRED UNDER SUBSECTION A OF  
25 THIS SECTION, A WRITTEN AFFIDAVIT"

26 Line 19, after the period insert "ON RECEIPT OF THE AFFIDAVIT, THE  
27 ACCOUNTABLE HEALTH PLAN SHALL ISSUE TO THE RELIGIOUSLY AFFILIATED EMPLOYER  
28 A HEALTH BENEFITS PLAN THAT EXCLUDES COVERAGE FOR SPECIFIC ITEMS OR  
29 SERVICES REQUIRED UNDER SUBSECTION A OF THIS SECTION."

30 Line 30, strike "An accountable health plan," insert "A RELIGIOUSLY  
31 AFFILIATED"; strike "OR OTHER ENTITY"

1 Page 30, line 3, strike "AN" insert "A RELIGIOUSLY AFFILIATED"

2 Between lines 9 and 10, insert:

3 "F. FOR THE PURPOSES OF THIS SECTION, "RELIGIOUSLY AFFILIATED  
4 EMPLOYER" MEANS EITHER:

5 1. AN ENTITY FOR WHICH ALL OF THE FOLLOWING APPLY:

6 (a) THE ENTITY PRIMARILY EMPLOYS PERSONS WHO SHARE THE RELIGIOUS  
7 TENETS OF THE ENTITY.

8 (b) THE ENTITY SERVES PRIMARILY PERSONS WHO SHARE THE RELIGIOUS  
9 TENETS OF THE ENTITY.

10 (c) THE ENTITY IS A NONPROFIT ORGANIZATION AS DESCRIBED IN SECTION  
11 6033(a)(3)(A)(i) OR (iii) OF THE INTERNAL REVENUE CODE OF 1986, AS  
12 AMENDED.

13 2. AN ENTITY WHOSE ARTICLES OF INCORPORATION CLEARLY STATE THAT IT  
14 IS A RELIGIOUSLY MOTIVATED ORGANIZATION AND WHOSE RELIGIOUS BELIEFS ARE  
15 CENTRAL TO THE ORGANIZATION'S OPERATING PRINCIPLES."

16 Amend title to conform

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C: mjh