

YEE FLOOR AMENDMENT

HOUSE OF REPRESENTATIVES AMENDMENTS TO H.B. 2541

(Reference to the EMPLOYMENT AND REGULATORY AFFAIRS Committee amendment)

1 Page 1, between lines 6 and 7, insert:

2 "2. "CURRENT USE OF ANY DRUG" MEANS DRUG USE THAT HAS OCCURRED
3 RECENTLY ENOUGH TO JUSTIFY AN EMPLOYER'S REASONABLE BELIEF THAT INVOLVEMENT
4 WITH DRUGS IS ONGOING. CURRENT USE OF ANY DRUG IS NOT LIMITED TO ANY
5 SPECIFIC TIME FRAME AND DEPENDS ON THE FACTS OF EACH INDIVIDUAL CASE."

6 Renumber to conform

7 Line 7, strike the colon

8 Line 8, strike "(a)"

9 Strike lines 13 through 27

10 Page 2, strike lines 1 through 10

11 Line 12, after "means" insert "THIS STATE, A POLITICAL SUBDIVISION OF THIS STATE
12 OR"

13 Line 18, after the period strike remainder of line

14 Strike lines 19 through 23

15 Line 26, after the period insert "GOOD FAITH DOES NOT INCLUDE A BELIEF FORMED
16 WITH GROSS NEGLIGENCE."

17 Line 29, after "RELIABLE" insert ", INCLUDING A REPORT BY A PERSON WHO WITNESSED
18 THE USE OR POSSESSION OF DRUGS OR DRUG PARAPHERNALIA AT WORK"

19 Page 3, line 5, after the second "EMPLOYEE" insert "WHILE WORKING"

20 Page 4, line 27, after "EMPLOYEE" strike remainder of line

21 Line 28, strike "CONSUME IN THE NEAR FUTURE" insert "IS ENGAGED IN THE CURRENT
22 USE OF"

23 Page 5, strike lines 18 through 32

24 Page 6, strike lines 1 through 15

25 Amend title to conform

KIMBERLY YEE