## WordPerfect Document Compare Summary

Original document: C:\Users\jbrown\OneDrive - ALALeg\Desktop\215415-1.wpd

Revised document: C:\ALIS\output\RTF\215688-1.rtf

Deletions are shown with the following attributes and color:

Strikeout, Blue RGB(0,0,255). Deleted text is shown as full text.

Insertions are shown with the following attributes and color:

Double Underline, Redline, Red RGB(255,0,0).

The document was marked with 39 Deletions, 41 Insertions, 0 Moves.

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2<del>15415-1</del>15688-1 : n : <del>12/30/2021</del>11/15/2021 : EBO-DHCKMS /
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      jatcmg LSA2021-2373
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                           Under existing law, there is no provision
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        SYNOPSIS:
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                  for retirees <u>and beneficiaries</u> receiving monthly
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                    benefits from the Employees' Retirement System to
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                  receive a funded one-time lump-sumlongevity bonus
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                    addition to their retirement allowances.
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                           This bill would provide such a
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                  paymentlongevity bonus to certain retirees and
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                  beneficiaries under the Employees' Retirement
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                    System.
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19
                                      A BILL
2.0
                                  TO BE ENTITLED
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                                      AN ACT
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23
                   TRelating to state retirement; to provide for a
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      funded one-time lump-sumlongevity bonus addition to the
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      retirement benefits of certain retirees and beneficiaries of
        the Employees' Retirement System.
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        BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
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Section 1. (a) There is provided for fiscal year 2021-2022 a funded one-time lump-sum payment, hereinafter referred to as lump-sum paymentlongevity bonus, to each person except those whose employer participated in the Employees' Retirement System pursuant to Sections 36-27-6, 36-27-7, and 36-27-7.1, Code of Alabama 1975, whose effective date of retirement for purposes of receiving benefits from the Employees' Retirement System is prior to MayMarch 1, 2022, and who is receiving or is entitled to receive a monthly allowance from the Employees' Retirement System on April March 30, 2022.

(b) The formula for calculating the <a href="lump-sum">lump-sum</a>
<a href="paymentlongevity bonus">paymentlongevity bonus</a> shall be one dollar and twenty-five</a>
<a href="centstwo">centstwo</a> dollars (\$1.\$25) per month for each year of service attained by the retiree or three hundred dollars (\$300),
<a href="whichever is greater">whichever is greater</a>.

(c) Beneficiaries of deceased members or deceased retirees, except where the deceased member or deceased retiree retired from any employer participating in the Employee's Employees' Retirement System pursuant to Sections 326-27-6, 36-27-7, and 36-27-7.1, Code of Alabama 1975, if the date of death for the deceased member, or the effective date of retirement for the deceased retiree for purposes of receiving benefits from the Employees' Retirement System prior to May 1, 2022, and if the beneficiary is receiving or is entitled to receive a monthly allowance from the Employees' Retirement System on April March 30, 2022, shall receive a tump-sumbonus payment of three hundred dollars (\$300).

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                   (d) For purposes of this act, service includes the
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      service under Section 36-27-1 and Article 9, commencing with
        Section 36-27-170 et seq., of Chapter 27, Title 36, Code of
 3
        Alabama 1975, as well as state police bonus credit or
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 5
        hazardous duty (FLC bonus) credit.-
                  Section 2
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 7
                  Section 2. (a) Each person whose employer
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        participated in the Employees' Retirement System pursuant to
        Sections 36-27-6, 36-27-7, and 36-27-7.1, Code of Alabama
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        1975, whose effective date of retirement for purposes of
        receiving benefits from the Employees' Retirement System is
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        prior to March 1, 2022, and who is receiving or is entitled to
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        receive a monthly allowance from the Employees' Retirement
        System on September 30, 2022, shall receive the longevity
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        bonus specified in subsections (a) and (b) of Section 1, if
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        the employer elects to come under this act by official
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        resolution on or before August 31, 2022. Any employer making
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        the election to come under this act shall bear the cost of the
        longevity bonus paid to its retirees pursuant to this section.
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20
                  (b) If the employer elects to come under this act,
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        beneficiaries of deceased members or deceased retirees retired
        from an employer participating in the Employees' Retirement
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23
        System pursuant to Sections 36-27-6, 36-27-7, and 36-27-7.1,
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        Code of Alabama 1975, if the beneficiary is receiving or is
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        eligible to receive a monthly allowance from the Employees'
        Retirement System on September 30, 2022, shall receive a bonus
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27
        payment of three hundred dollars ($300).
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Section 3. (a) Any retired pensioner or annuitant 1 2 who retired from a city, town, county, or public or quasi-public organization of the state before the city, town, 3 county, or public or quasi-public organization of the state 4 became a member of the Employees' Retirement System, and who 5 is receiving or is entitled to receive a monthly allowance 6 7 from the Employees' Retirement System on September 30, 2022, 8 shall receive the longevity bonus stipulated in subsections 9 (a) and (b) of Section 1, provided the employer elects to come 10 under this act. Any employer making the election to come under this act shall bear the cost of the longevity bonus paid to 11 12 its retirees pursuant to this section and provide the 13 Employees' Retirement System with the number of years of 14 creditable service earned by each of its eligible annuitants 15 and pensioners. (b) Beneficiaries of Employees' Retirement System 16 17 pensioners or annuitants described in subsection (a) shall 18 receive a longevity bonus of three hundred dollars (\$300), 19 provided the date of death for the deceased pensioner or 20 annuitant, or the effective date of retirement for the 21 deceased pensioner or annuitant, was prior to March 1, 2022, and the beneficiary is receiving or is entitled to receive a 22 23 monthly allowance from the Employees' Retirement System on September 30, 2022, and the local unit elects to fund the 24 25 longevity bonus of three hundred dollars (\$300) and provides the Employees' Retirement System with the number of years of 26

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creditable service earned by each of its eligible annuitants
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      and pensioners.
                   Section 4. Any person who received benefits under
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        the Medicaid program and whose eligibility for Medicaid
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       benefits would be impaired by the lump-sum paymentlongevity
      | bonus provided by this act shall not be entitled to receive
        the aforementioned increase. Any person who subsequently
 8
        applies for benefits under the Medicaid program, and that
 9
        person's eligibility to receive benefits is impaired by the
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      | lump-sum paymentlongevity bonus provided by this act, shall
        not be entitled to receive the increase subsequent to the date
11
        that the member files application for benefits under the
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13
        Medicaid program.
                   Section \frac{35}{5}. The Board of Control of the Employees'
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        Retirement System shall determine the amount required to pay
      the cost of the lump-sum paymentslongevity bonus provided
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        under this act and shall notify the chief fiscal officer of
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      each employer of the increases in tat cost. The employer rate
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        required to be paid to shall either pay the system. Ffull cost
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        in a lump sum or, for the fiscal year beginning October 1,
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        202<del>2</del>3, only, each employer shall pay the increase in the
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        employer rate in the same manner and from the same source of
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        funds as salaries of active members are paid.
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                   Section 46. T(a) Unless otherwise provided in
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        subsection (b), the lump-sum paymentslongevity bonuses
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        provided under this act shall be paid to all eligible
        recipients by the Employees' Retirement System in June 2022.
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1	Section 5. It is not the intent of this act to make
2	appropriations, but the amount required to pay the cost of the
3	<pre>lump-sum paymentsApril 2022.</pre>
4	(b) For all eligible recipients whose employer
5	participated in the Employees' Retirement System pursuant to
6	<u>Sections 36-27-6, 36-27-7, and 36-27-7.1, Code of Alabama</u>
7	1975, the longevity bonuses provided under this act shall be
8	made in the annual State General Fund budget act for the 2023
9	fiscal year.
10	Section 6paid by the Employees' Retirement System in
11	October 2022.
12	<u>Section 7</u> . This act shall become effective
13	immediately following its passage and approval by the
14	Governor, or its otherwise becoming law.