

2  
3 SCOFIELD SUBSTITUTE FOR SB24  
4  
5  
6  
7

8 SYNOPSIS: This bill would transfer persons employed by  
9 Bishop State Community College, Southern Union  
10 State Community College, Bevill State Community  
11 College, and the Alabama Department of  
12 Postsecondary Education, who are part of the  
13 Alabama Career Center System, also known as  
14 Alabama's One-Stop system, to the Alabama  
15 Department of Labor under the state Merit System,  
16 with all the rights and privileges of being Merit  
17 System employees. The transfer would be effective  
18 contingent upon federal funding.  
19

20 A BILL  
21 TO BE ENTITLED  
22 AN ACT  
23

24 To provide for the transfer of employees from Bishop  
25 State Community College, Southern Union State Community  
26 College, Bevill State Community College, and the Alabama  
27 Department of Postsecondary Education, who are part of the

1 Alabama Career Center System to the Alabama Department of  
2 Labor under the state Merit System, with implementation  
3 contingent upon federal funding.

4 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

5 Section 1. (a) All persons employed by Bishop State  
6 Community College, Southern Union State Community College,  
7 Bevill State Community College, and the Alabama Department of  
8 Postsecondary Education who are part of the Alabama Career  
9 Center System on July 1, 2015, with no adverse effect as to  
10 salary or benefits, shall be transferred, subject to the  
11 contingency described in Section 2, to the Alabama Department  
12 of Labor.

13 (b) All transferred employees shall be placed into  
14 Merit System classifications as determined by the State  
15 Personnel Department. The State Personnel Department shall  
16 credit all transferred employees with his or her years of  
17 service while with the Alabama Career Center System. All  
18 transferred personnel shall be covered by the Merit System Act  
19 and shall be entitled to all privileges and responsibilities  
20 as other Merit System employees and their service and removal  
21 shall be subject to the Merit System Act and the rules of the  
22 State Personnel Department.

23 Section 2. Implementation of this act is contingent  
24 upon federal Congressional appropriation of adequate funding  
25 from the Federal Workforce Investment Act or any successor or  
26 similar act for fiscal year 2015 or later, as determined by  
27 the Director of Finance.

1                   Section 3. The Department of Labor shall contribute  
2                   an amount to the State Employees' Insurance Fund for each of  
3                   the retired employees of the Alabama Career Center System  
4                   equal to any amount appropriated by the state to fund benefits  
5                   for retired employees as determined by the State Employees'  
6                   Insurance Board, contingent upon compliance with federal  
7                   mandate.

8                   Section 4. This act shall become effective on July  
9                   1, 2015, following its passage and approval by the Governor,  
10                  or its otherwise becoming law.